SBCERA Salary Schedule for All Employees - Effective July 1, 2024

Classification	Range P	ay Basis	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21
Receptionist		Hourly	\$20.41	\$20.82	\$21.24	\$21.66	\$22.09	\$22.53	\$22.99	\$23.45	\$23.92	\$24.40	\$24.88	\$25.38	\$25.89	\$26.40	\$26.94	\$27.47	\$28.02	\$28.59	\$29.15	\$29.75	\$30.34
	° A	Annually	\$42,452.80	\$43,305.60	\$44,179.20	\$45,052.80	\$45,947.20	\$46,862.40	\$47,819.20	\$48,776.00	\$49,753.60	\$50,752.00	\$51,750.40	\$52,790.40	\$53,851.20	\$54,912.00	\$56,035.20	\$57,137.60	\$58,281.60	\$59,467.20	\$60,632.00	\$61,880.00	\$63,107.20
Office Specialist		Hourly	\$22.19	\$22.63	\$23.09	\$23.54	\$24.00	\$24.48	\$24.99	\$25.49	\$25.99	\$26.51	\$27.03	\$27.58	\$28.12	\$28.69	\$29.27	\$29.85	\$30.44	\$31.06	\$31.68	\$32.32	\$32.97
	° A	Annually	\$46,155.20	\$47,070.40	\$48,027.20	\$48,963.20	\$49,920.00	\$50,918.40	\$51,979.20	\$53,019.20	\$54,059.20	\$55,140.80	\$56,222.40	\$57,366.40	\$58,489.60	\$59,675.20	\$60,881.60	\$62,088.00	\$63,315.20	\$64,604.80	\$65,894.40	\$67,225.60	\$68,577.60
Disability Retirement Benefits	10	Hourly	\$24.48	\$24.99	\$25.49	\$25.99	\$26.51	\$27.03	\$27.58	\$28.12	\$28.69	\$29.27	\$29.85	\$30.44	\$31.06	\$31.68	\$32.32	\$32.97	\$33.61	\$34.29	\$34.97	\$35.68	\$36.40
Technician	10 4	Annually	\$50,918.40	\$51,979.20	\$53,019.20	\$54,059.20	\$55,140.80	\$56,222.40	\$57,366.40	\$58,489.60	\$59,675.20	\$60,881.60	\$62,088.00	\$63,315.20	\$64,604.80	\$65,894.40	\$67,225.60	\$68,577.60	\$69,908.80	\$71,323.20	\$72,737.60	\$74,214.40	\$75,712.00
Human Resources Technician	10	Hourly	\$24.48	\$24.99	\$25.49	\$25.99	\$26.51	\$27.03	\$27.58	\$28.12	\$28.69	\$29.27	\$29.85	\$30.44	\$31.06	\$31.68	\$32.32	\$32.97	\$33.61	\$34.29	\$34.97	\$35.68	\$36.40
	10 4	Annually	\$50,918.40	\$51,979.20	\$53,019.20	\$54,059.20	\$55,140.80	\$56,222.40	\$57,366.40	\$58,489.60	\$59,675.20	\$60,881.60	\$62,088.00	\$63,315.20	\$64,604.80	\$65,894.40	\$67,225.60	\$68,577.60	\$69,908.80	\$71,323.20	\$72,737.60	\$74,214.40	\$75,712.00
Retirement Benefits Technician		Hourly	\$24.48	\$24.99	\$25.49	\$25.99	\$26.51	\$27.03	\$27.58	\$28.12	\$28.69	\$29.27	\$29.85	\$30.44	\$31.06	\$31.68	\$32.32	\$32.97	\$33.61	\$34.29	\$34.97	\$35.68	\$36.40
	4	Annually	\$50,918.40	\$51,979.20	\$53,019.20	\$54,059.20	\$55,140.80	\$56,222.40	\$57,366.40	\$58,489.60	\$59,675.20	\$60,881.60	\$62,088.00	\$63,315.20	\$64,604.80	\$65,894.40	\$67,225.60	\$68,577.60	\$69,908.80	\$71,323.20	\$72,737.60	\$74,214.40	\$75,712.00
Executive Secretary	15	Hourly	\$27.03	\$27.58	\$28.12	\$28.69	\$29.27	\$29.85	\$30.44	\$31.06	\$31.66	\$32.32	\$32.97	\$33.61	\$34.29	\$34.97	\$35.68	\$36.40	\$37.11	\$37.86	\$38.61	\$39.40	\$40.19
	10 4	Annually	\$56,222.40	\$57,366.40	\$58,489.60	\$59,675.20	\$60,881.60	\$62,088.00	\$63,315.20	\$64,604.80	\$65,852.80	\$67,225.60	\$68,577.60	\$69,908.80	\$71,323.20	\$72,737.60	\$74,214.40	\$75,712.00	\$77,188.80	\$78,748.80	\$80,308.80	\$81,952.00	\$83,595.20
Level Constant	15	Hourly	\$27.03	\$27.58	\$28.12	\$28.69	\$29.27	\$29.85	\$30.44	\$31.06	\$31.66	\$32.32	\$32.97	\$33.61	\$34.29	\$34.97	\$35.68	\$36.40	\$37.11	\$37.86	\$38.61	\$39.40	\$40.19
Legal Secretary	10 -	Annually	\$56,222.40	\$57,366.40	\$58,489.60	\$59,675.20	\$60,881.60	\$62,088.00	\$63,315.20	\$64,604.80	\$65,852.80	\$67,225.60	\$68,577.60	\$69,908.80	\$71,323.20	\$72,737.60	\$74,214.40	\$75,712.00	\$77,188.80	\$78,748.80	\$80,308.80	\$81,952.00	\$83,595.20
· · · · · ·		Hourly	\$29.85	\$30.44	\$31.06	\$31.68	\$32.32	\$32.97	\$33.61	\$34.29	\$34.97	\$35.68	\$36.40	\$37.11	\$37.87	\$38.61	\$39.40	\$40.19	\$40.99	\$41.80	\$42.64	\$43.49	\$44.36
Accounting Technician		Annually	\$62,088.00	\$63,315.20	\$64,604.80	\$65,894.40	\$67,225.60	\$68,577.60	\$69,908.80	\$71,323.20	\$72,737.60	\$74,214.40	\$75,712.00	\$77,188.80	\$78,769.60	\$80,308.80	\$81,952.00	\$83,595.20	\$85,259.20	\$86,944.00	\$88,691.20	\$90,459.20	\$92,268.80
		Hourly	\$29.85	\$30.44	\$31.06	\$31.68	\$32.32	\$32.97	\$33.61	\$34.29	\$34.97	\$35.68	\$36.40	\$37.11	\$37.87	\$38.61	\$39.40	\$40.19	\$40.99	\$41.80	\$42.64	\$43.49	\$44.36
Accounting Technician - Fiscal		Annually	\$62,088.00	\$63,315.20	\$64,604.80	\$65,894.40	\$67,225.60	\$68,577.60	\$69,908.80	\$71,323.20	\$72,737.60	\$74,214.40	\$75,712.00	\$77,188.80	\$78,769.60	\$80,308.80	\$81,952.00	\$83,595.20	\$85,259.20	\$86,944.00	\$88,691.20	\$90,459.20	\$92,268.80
Facilities Maintenance		Hourly	\$29.85	\$30.44	\$31.06	\$31.68	\$32.32	\$32.97	\$33.61	\$34.29	\$34.97	\$35.68	\$36.40	\$37.11	\$37.87	\$38.61	\$39.40	\$40.19	\$40.99	\$41.80	\$42.64	\$43.49	\$44.36
Technician		Annually	\$62,088.00	\$63,315.20	\$64,604.80	\$65,894.40	\$67,225.60	\$68,577.60	\$69,908.80	\$71,323.20	\$72,737.60	\$74,214.40	\$75,712.00	\$77,188.80	\$78,769.60	\$80,308.80	\$81,952.00	\$83,595.20	\$85,259.20	\$86,944.00	\$88,691.20	\$90,459.20	\$92,268.80
		Llaunha	600.05	\$30.44	\$31.06	601.00	<u> </u>	600.07	\$33.61	\$34.29	\$34.97	\$35.68	60C 40	\$37.11	\$37.87	\$38.61	620.40	\$40.19	\$40.99	\$41.80	\$42.64	642.40	\$44.36
Information Systems Technician		Hourly Annually	\$29.85 \$62,088.00	\$63,315.20	\$64,604.80	\$31.68 \$65,894.40	\$32.32 \$67,225.60	\$32.97 \$68,577.60	\$69,908.80	\$71,323.20	\$72,737.60	\$74,214.40	\$36.40 \$75,712.00	\$77,188.80	\$78,769.60	\$80,308.80	\$39.40 \$81,952.00	\$83,595.20	\$40.99	\$86,944.00	\$88,691.20	\$43.49 \$90,459.20	\$92,268.80
			600.07	600.61	\$34,29	604.07	A05.40	006 40	607.11	607.07	000 (1	\$39.40	A40.10	A 40.00	A 41 00	\$42.64	\$43.49	\$44.36	\$45.23	A46.45	\$47.08	Å 40.00	\$48.98
Benefit Payment Specialist	25	Hourly	\$32.97 \$68.577.60	\$33.61 \$69.908.80	\$34.29 \$71.323.20	\$34.97 \$72.737.60	\$35.68 \$74.214.40	\$36.40 \$75.712.00	\$37.11 \$77.188.80	\$37.87 \$78.769.60	\$38.61 \$80.308.80	\$39.40 \$81.952.00	\$40.19 \$83.595.20	\$40.99 \$85.259.20	\$41.80 \$86.944.00	\$42.64 \$88.691.20	\$43.49	\$44.36 \$92.268.80	\$45.23 \$94.078.40	\$46.15 \$95.992.00	\$47.08 \$97.926.40	\$48.02 \$99.881.60	\$48.98 \$101.878.40
Communications Specialist		Hourly	\$32.97 \$68.577.60	\$33.61 \$69.908.80	\$34.29 \$71.323.20	\$34.97 \$72.737.60	\$35.68 \$74.214.40	\$36.40 \$75.712.00	\$37.11 \$77.188.80	\$37.87 \$78.769.60	\$38.61 \$80.308.80	\$39.40 \$81.952.00	\$40.19 \$83.595.20	\$40.99 \$85.259.20	\$41.80 \$86.944.00	\$42.64 \$88.691.20	\$43.49 \$90,459.20	\$44.36 \$92,268.80	\$45.23 \$94.078.40	\$46.15 \$95.992.00	\$47.08 \$97.926.40	\$48.02 \$99.881.60	\$48.98 \$101.878.40
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Disability Retirement Specialist	20	Hourly Annually	\$32.97 \$68,577.60	\$33.61 \$69,908.80	\$34.29 \$71,323.20	\$34.97 \$72,737.60	\$35.68 \$74,214.40	\$36.40 \$75,712.00	\$37.11 \$77,188.80	\$37.87 \$78,769.60	\$38.61 \$80.308.80	\$39.40 \$81,952.00	\$40.19 \$83.595.20	\$40.99 \$85,259.20	\$41.80 \$86,944.00	\$42.64 \$88,691.20	\$43.49 \$90,459.20	\$44.36 \$92,268.80	\$45.23 \$94,078.40	\$46.15 \$95,992.00	\$47.08 \$97,926.40	\$48.02 \$99,881.60	\$48.98 \$101,878.40
	Ĺ	Annualiy									+,		\$00,070.20										
Human Resources Specialist		Hourly Annually	\$32.97 \$68.577.60	\$33.61 \$69.908.80	\$34.29 \$71.323.20	\$34.97 \$72,737.60	\$35.68 \$74.214.40	\$36.40 \$75.712.00	\$37.11 \$77.188.80	\$37.87 \$78,769.60	\$38.61 \$80.308.80	\$39.40 \$81.952.00	\$40.19 \$83.595.20	\$40.99 \$85.259.20	\$41.80 \$86.944.00	\$42.64 \$88.691.20	\$43.49 \$90.459.20	\$44.36 \$92,268.80	\$45.23 \$94.078.40	\$46.15 \$95,992.00	\$47.08 \$97.926.40	\$48.02 \$99,881.60	\$48.98 \$101.878.40
Retirement Specialist		Hourly	\$32.97 \$68,577.60	\$33.61 \$69,908.80	\$34.29 \$71,323.20	\$34.97 \$72,737.60	\$35.68 \$74,214.40	\$36.40 \$75,712.00	\$37.11 \$77,188.80	\$37.87 \$78,769.60	\$38.61 \$80,308.80	\$39.40 \$81,952.00	\$40.19 \$83,595.20	\$40.99 \$85,259.20	\$41.80 \$86,944.00	\$42.64 \$88,691.20	\$43.49 \$90,459.20	\$44.36 \$92,268.80	\$45.23 \$94,078.40	\$46.15 \$95,992.00	\$47.08 \$97,926.40	\$48.02 \$99,881.60	\$48.98 \$101.878.40
	, , , , , , , , , , , , , , , , , , ,	Annually	300,377.00	309,900.00	\$71,323.20	\$72,737.00	374,214.40	\$73,712.00	\$77,100.00	\$70,709.00	300,300.00	301,932.00	303,393.20	303,239.20	300,944.00	300,091.20	390,439.20	392,200.00	394,078.40	393,992.00	397,920.40	399,001.00	\$101,878.40
Information Services Coordinator		Hourly	\$34.53	\$35.20	\$35.88	\$36.56	\$37.26	\$37.96	\$38.71	\$39.43	\$40.20	\$40.97	\$41.77	\$42.56	\$43.40	\$44.23	\$45.07	\$45.94	\$46.83	\$47.73	\$48.65	\$49.60	\$50.55
		Annually	\$71,822.40	\$73,216.00	\$74,630.40	\$76,044.80	\$77,500.80	\$78,956.80	\$80,516.80	\$82,014.40	\$83,616.00	\$85,217.60	\$86,881.60	\$88,524.80	\$90,272.00	\$91,998.40	\$93,745.60	\$95,555.20	\$97,406.40	\$99,278.40	\$101,192.00	\$103,168.00	\$105,144.00
Accountant		Hourly	\$36.40	\$37.11	\$37.87	\$38.70	\$39.40	\$40.19	\$40.99	\$41.80	\$42.64	\$43.49	\$44.36	\$45.23	\$46.15	\$47.08	\$48.02	\$48.98	\$49.96	\$50.95	\$51.98	\$53.02	\$54.09
	ļ A	Annually	\$75,712.00	\$77,188.80	\$78,769.60	\$80,496.00	\$81,952.00	\$83,595.20	\$85,259.20	\$86,944.00	\$88,691.20	\$90,459.20	\$92,268.80	\$94,078.40	\$95,992.00	\$97,926.40	\$99,881.60	\$101,878.40	\$103,916.80	\$105,976.00	\$108,118.40	\$110,281.60	\$112,507.20
Associate Business Systems		Hourly	\$36.40	\$37.11	\$37.87	\$38.70	\$39.40	\$40.19	\$40.99	\$41.80	\$42.64	\$43.49	\$44.36	\$45.23	\$46.15	\$47.08	\$48.02	\$48.98	\$49.96	\$50.95	\$51.98	\$53.02	\$54.09
Engineer	4	Annually	\$75,712.00	\$77,188.80	\$78,769.60	\$80,496.00	\$81,952.00	\$83,595.20	\$85,259.20	\$86,944.00	\$88,691.20	\$90,459.20	\$92,268.80	\$94,078.40	\$95,992.00	\$97,926.40	\$99,881.60	\$101,878.40	\$103,916.80	\$105,976.00	\$108,118.40	\$110,281.60	\$112,507.20
Senior Legal Secretary	3	Hourly	\$37.96	\$38.71	\$39.43	\$40.20	\$40.97	\$41.77	\$42.56	\$43.40	\$44.23	\$45.07	\$45.94	\$46.83	\$47.73	\$48.65	\$49.60	\$50.55	\$51.54	\$52.53	\$53.56	\$54.59	\$55.66
- <u></u> ,	4	Annually	\$78,956.80	\$80,516.80	\$82,014.40	\$83,616.00	\$85,217.60	\$86,881.60	\$88,524.80	\$90,272.00	\$91,998.40	\$93,745.60	\$95,555.20	\$97,406.40	\$99,278.40	\$101,192.00	\$103,168.00	\$105,144.00	\$107,203.20	\$109,262.40	\$111,404.80	\$113,547.20	\$115,772.80
Paralegal		Hourly	\$38.61	\$39.40	\$40.19	\$40.99	\$41.80	\$42.64	\$43.49	\$44.36	\$45.23	\$46.15	\$47.08	\$48.02	\$48.98	\$49.96	\$50.95	\$51.98	\$53.02	\$54.09	\$55.16	\$56.26	\$57.38
		Annually	\$80,308.80	\$81,952.00	\$83,595.20	\$85,259.20	\$86,944.00	\$88,691.20	\$90,459.20	\$92,268.80	\$94,078.40	\$95,992.00	\$97,926.40	\$99,881.60	\$101,878.40	\$103,916.80	\$105,976.00	\$108,118.40	\$110,281.60	\$112,507.20	\$114,732.80	\$117,020.80	\$119,350.40
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SBCERA Salary Schedule for All Employees - Effective July 1, 2024

Classification	Range	Pay Basis	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21
Business Systems Analyst	35	Hourly Annually	\$40.55 \$84,344.00	\$41.37 \$86,049.60	\$42.19 \$87,755.20	\$43.03 \$89,502.40	\$43.89 \$91,291.20	\$44.78 \$93,142.40	\$45.67 \$94,993.60	\$46.58 \$96,886.40	\$47.51 \$98,820.80	\$48.45 \$100,776.00	\$49.44 \$102,835.20	\$50.41 \$104,852.80	\$51.42 \$106,953.60	\$52.45 \$109,096.00	\$53.51 \$111,300.80	\$54.58 \$113,526.40	\$55.67 \$115,793.60	\$56.77 \$118,081.60	\$57.92 \$120,473.60	\$59.07 \$122,865.60	\$60.24 \$125,299.20
Information Systems Engineer	35	Hourly Annually	\$40.55 \$84.344.00	\$41.37 \$86.049.60	\$42.19 \$87.755.20	\$43.03 \$89.502.40	\$43.89 \$91.291.20	\$44.78 \$93.142.40	\$45.67 \$94.993.60	\$46.58 \$96.886.40	\$47.51 \$98.820.80	\$48.45 \$100.776.00	\$49.44 \$102.835.20	\$50.41 \$104.852.80	\$51.42 \$106.953.60	\$52.45 \$109.096.00	\$53.51 \$111.300.80	\$54.58 \$113.526.40	\$55.67 \$115.793.60	\$56.77 \$118.081.60	\$57.92 \$120.473.60	\$59.07 \$122.865.60	\$60.24 \$125.299.20
Deputy Clerk of the Board/Sr.	36	Hourly	\$41.96	\$42.80	\$43.64	\$44.52	\$45.41	\$46.31	\$47.26	\$48.20	\$49.16	\$50.14	\$51.14	\$52.17	\$53.22	\$54.28	\$55.37	\$56.47	\$57.61	\$58.75	\$59.93	\$61.13	\$62.35
Executive Secretary Senior Disability Retirement		Annually Hourly	\$87,276.80 \$41.96	\$89,024.00 \$42.80	\$90,771.20 \$43.64	\$92,601.60 \$44.52	\$94,452.80 \$45.41	\$96,324.80 \$46.31	\$98,300.80 \$47.26	\$100,256.00 \$48.20	\$102,252.80 \$49.16	\$104,291.20 \$50.14	\$106,371.20 \$51.14	\$108,513.60 \$52.17	\$110,697.60 \$53.22	\$112,902.40 \$54.28	\$115,169.60 \$55.37	\$117,457.60 \$56.47	\$119,828.80 \$57.61	\$122,200.00 \$58.75	\$124,654.40 \$59.93	\$127,150.40 \$61.13	\$129,688.00 \$62.35
Specialist	36	Annually	\$87,276.80	\$89,024.00	\$90,771.20	\$92,601.60	\$94,452.80	\$96,324.80	\$98,300.80	\$100,256.00	\$102,252.80	\$104,291.20	\$106,371.20	\$108,513.60	\$110,697.60	\$112,902.40	\$115,169.60	\$117,457.60	\$119,828.80	\$122,200.00	\$124,654.40	\$127,150.40	\$129,688.00
Senior Retirement Specialist	36	Hourly Annually	\$41.96 \$87,276.80	\$42.80 \$89,024.00	\$43.64 \$90,771.20	\$44.52 \$92,601.60	\$45.41 \$94,452.80	\$46.31 \$96,324.80	\$47.26 \$98,300.80	\$48.20 \$100,256.00	\$49.16 \$102,252.80	\$50.14 \$104,291.20	\$51.14 \$106,371.20	\$52.17 \$108,513.60	\$53.22 \$110,697.60	\$54.28 \$112,902.40	\$55.37 \$115,169.60	\$56.47 \$117,457.60	\$57.61 \$119,828.80	\$58.75 \$122,200.00	\$59.93 \$124,654.40	\$61.13 \$127,150.40	\$62.35 \$129,688.00
Human Resources Analyst	43	Hourly Annually	\$47.08 \$97,926.40	\$48.02 \$99,881.60	\$48.98 \$101,878.40	\$49.96 \$103,916.80	\$50.95 \$105,976.00	\$51.98 \$108,118.40	\$53.02 \$110,281.60	\$54.09 \$112,507.20	\$55.16 \$114,732.80	\$56.26 \$117,020.80	\$57.38 \$119,350.40	\$58.52 \$121,721.60	\$59.70 \$124,176.00	\$60.90 \$126,672.00	\$62.12 \$129,209.60	\$63.36 \$131,788.80	\$64.63 \$134,430.40	\$65.92 \$137,113.60	\$67.23 \$139,838.40	\$68.58 \$142,646.40	\$69.96 \$145,516.80
Investment Analyst	43	Hourly	\$47.08 \$97.926.40	\$48.02 \$99.881.60	\$48.98 \$101.878.40	\$49.96 \$103.916.80	\$50.95 \$105.976.00	\$51.98 \$108.118.40	\$53.02 \$110.281.60	\$54.09 \$112,507.20	\$55.16 \$114,732.80	\$56.26 \$117.020.80	\$57.38 \$119.350.40	\$58.52 \$121.721.60	\$59.70 \$124,176.00	\$60.90 \$126,672.00	\$62.12 \$129,209.60	\$63.36 \$131.788.80	\$64.63 \$134.430.40	\$65.92 \$137.113.60	\$67.23 \$139.838.40	\$68.58 \$142.646.40	\$69.96 \$145.516.80
Sr. Accountant	43	Hourly	\$47.08	\$48.02	\$48.98	\$49.96	\$105,976.00	\$108,118.40	\$53.02	\$54.09	\$55.16	\$56.26	\$119,330.40	\$58.52	\$124,178.00	\$60.90	\$62.12	\$63.36	\$64.63	\$65.92	\$67.23	\$68.58	\$69.96
		Annually	\$97,926.40 \$47.08	\$99,881.60 \$48.02	\$101,878.40 \$48.98	\$103,916.80 \$49.96	\$105,976.00	\$108,118.40 \$51.98	\$110,281.60	\$112,507.20	\$114,732.80	\$117,020.80	\$119,350.40	\$121,721.60	\$124,176.00 \$59.70	\$126,672.00	\$129,209.60	\$131,788.80	\$134,430.40 \$64.63	\$137,113.60 \$65.92	\$139,838.40 \$67.23	\$142,646.40	\$145,516.80 \$69.96
Sr. Business Systems Analyst	43	Hourly Annually	\$47.08 \$97,926.40	\$48.02 \$99,881.60	\$48.98 \$101,878.40	\$49.96 \$103,916.80	\$50.95 \$105,976.00	\$51.98 \$108,118.40	\$53.02 \$110,281.60	\$54.09 \$112,507.20	\$55.16 \$114,732.80	\$56.26 \$117,020.80	\$57.38 \$119,350.40	\$58.52 \$121,721.60	\$59.70 \$124,176.00	\$60.90 \$126,672.00	\$62.12 \$129,209.60	\$63.36 \$131,788.80	\$64.63 \$134,430.40	\$65.92 \$137,113.60		\$68.58 \$142,646.40	
Business Systems Engineer	44	Hourly Annually	\$49.61 \$103,188.80	\$50.55 \$105,144.00	\$51.52 \$107,161.60	\$52.49 \$109,179.20	\$53.50 \$111,280.00	\$54.51 \$113,380.80	\$55.54 \$115,523.20	\$56.61 \$117,748.80	\$57.70 \$120,016.00	\$58.79 \$122,283.20	\$59.94 \$124,675.20	\$61.07 \$127,025.60	\$62.25 \$129,480.00	\$63.44 \$131,955.20	\$64.66 \$134,492.80	\$65.90 \$137,072.00	\$67.17 \$139,713.60	\$68.46 \$142,396.80	\$69.79 \$145,163.20	\$71.11 \$147,908.80	\$72.50 \$150,800.00
Information Security Engineer	44	Hourly Annually	\$49.61 \$103,188.80	\$50.55 \$105,144.00	\$51.52 \$107,161.60	\$52.49 \$109,179.20	\$53.50 \$111,280.00	\$54.51 \$113,380.80	\$55.54 \$115,523.20	\$56.61 \$117,748.80	\$57.70 \$120,016.00	\$58.79 \$122,283.20	\$59.94 \$124,675.20	\$61.07 \$127,025.60	\$62.25 \$129,480.00	\$63.44 \$131,955.20	\$64.66 \$134,492.80	\$65.90 \$137,072.00	\$67.17 \$139,713.60	\$68.46 \$142,396.80	\$69.79 \$145,163.20	\$71.11 \$147,908.80	\$72.50 \$150,800.00
Communications Officer	44	Hourly Annually	\$49.61 \$103,188.80	\$50.55 \$105,144.00	\$51.52 \$107,161.60	\$52.49 \$109,179.20	\$53.50 \$111,280.00	\$54.51 \$113,380.80	\$55.54 \$115,523.20	\$56.61 \$117,748.80	\$57.70 \$120,016.00	\$58.79 \$122,283.20	\$59.94 \$124,675.20	\$61.07 \$127,025.60	\$62.25 \$129,480.00	\$63.44 \$131,955.20	\$64.66 \$134,492.80	\$65.90 \$137,072.00	\$67.17 \$139,713.60	\$68.46 \$142,396.80	\$69.79 \$145,163.20	\$71.11 \$147,908.80	\$72.50 \$150,800.00
Account Auditing Supervisor	48	Hourly Annually	\$51.98 \$108,118.40	\$53.02 \$110,281.60	\$54.09 \$112,507.20	\$55.16 \$114,732.80	\$56.26 \$117,020.80	\$57.38 \$119,350.40	\$58.52 \$121,721.60	\$59.70 \$124,176.00	\$60.90 \$126,672.00	\$62.12 \$129,209.60	\$63.36 \$131,788.80	\$64.63 \$134,430.40	\$65.92 \$137,113.60	\$67.23 \$139,838.40	\$68.58 \$142,646.40	\$69.96 \$145,516.80	\$71.36 \$148,428.80	\$72.77 \$151,361.60	\$74.24 \$154,419.20	\$75.72 \$157,497.60	\$77.19 \$160,555.20
Clerk of the Board/Executive Assistant	48	Hourly Annually	\$51.98 \$108.118.40	\$53.02 \$110.281.60	\$54.09 \$112.507.20	\$55.16 \$114.732.80	\$56.26 \$117.020.80	\$57.38 \$119.350.40	\$58.52 \$121.721.60	\$59.70 \$124.176.00	\$60.90 \$126,672.00	\$62.12 \$129.209.60	\$63.36 \$131.788.80	\$64.63 \$134.430.40	\$65.92 \$137.113.60	\$67.23 \$139.838.40	\$68.58 \$142.646.40	\$69.96 \$145,516.80	\$71.36 \$148.428.80	\$72.77 \$151.361.60	\$74.24 \$154,419.20	\$75.72 \$157.497.60	\$77.19 \$160.555.20
Disability Retirement Supervisor	48	Hourly	\$51.98	\$53.02	\$54.09	\$55.16	\$56.26	\$57.38	\$58.52	\$59.70	\$60.90	\$62.12	\$63.36	\$64.63	\$65.92	\$67.23	\$68.58	\$69.96	\$71.36	\$72.77	\$74.24	\$75.72	\$77.19
	48	Annually Hourly	\$108,118.40 \$51.98	\$110,281.60 \$53.02	\$112,507.20 \$54.09	\$114,732.80 \$55.16	\$117,020.80 \$56.26	\$119,350.40 \$57.38	\$121,721.60 \$58.52	\$124,176.00 \$59.70	\$126,672.00 \$60.90	\$129,209.60 \$62.12	\$131,788.80 \$63.36	\$134,430.40 \$64.63	\$137,113.60 \$65.92	\$139,838.40 \$67.23	\$142,646.40 \$68.58	\$145,516.80 \$69.96	\$148,428.80 \$71.36	\$151,361.60 \$72.77	\$154,419.20 \$74.24	\$157,497.60 \$75.72	\$160,555.20
Retirement Specialist Supervisor	48	Annually	\$108,118.40	\$110,281.60	\$112,507.20	\$114,732.80	\$117,020.80	\$119,350.40	\$121,721.60	\$124,176.00	\$126,672.00	\$129,209.60	\$131,788.80	\$134,430.40	\$137,113.60	\$139,838.40	\$142,646.40	\$145,516.80	\$148,428.80	\$151,361.60	\$154,419.20	\$157,497.60	
Projects and Facilities Assistant Manager	48	Hourly Annually	\$51.98 \$108,118.40	\$53.02 \$110,281.60	\$54.09 \$112,507.20	\$55.16 \$114,732.80	\$56.26 \$117,020.80	\$57.38 \$119,350.40	\$58.52 \$121,721.60	\$59.70 \$124,176.00	\$60.90 \$126,672.00	\$62.12 \$129,209.60	\$63.36 \$131,788.80	\$64.63 \$134,430.40	\$65.92 \$137,113.60	\$67.23 \$139,838.40	\$68.58 \$142,646.40	\$69.96 \$145,516.80	\$71.36 \$148,428.80	\$72.77 \$151,361.60	\$74.24 \$154,419.20	\$75.72 \$157,497.60	\$77.19 \$160,555.20
Cloud Infrastructure Architect	51	Hourly Annually	\$55.16 \$114,732.80	\$56.26 \$117,020.80	\$57.38 \$119,350.40	\$58.52 \$121,721.60	\$59.70 \$124,176.00	\$60.90 \$126,672.00	\$62.12 \$129,209.60	\$63.36 \$131,788.80	\$64.63 \$134,430.40	\$65.92 \$137,113.60	\$67.23 \$139,838.40	\$68.58 \$142,646.40	\$69.96 \$145,516.80	\$71.36 \$148,428.80	\$72.77 \$151,361.60	\$74.24 \$154,419.20	\$75.72 \$157,497.60	\$77.22 \$160,617.60	\$78.78 \$163,862.40	\$80.36 \$167,148.80	\$81.96 \$170,476.80
Sr. Business Systems Engineer	51	Hourly Annually	\$55.16 \$114,732.80	\$56.26 \$117,020.80	\$57.38 \$119,350.40	\$58.52 \$121,721.60	\$59.70 \$124,176.00	\$60.90 \$126,672.00	\$62.12 \$129,209.60	\$63.36 \$131,788.80	\$64.63 \$134,430.40	\$65.92 \$137,113.60	\$67.23 \$139,838.40	\$68.58 \$142,646.40	\$69.96 \$145,516.80	\$71.36 \$148,428.80	\$72.77 \$151,361.60	\$74.24 \$154,419.20	\$75.72 \$157,497.60	\$77.22 \$160,617.60	\$78.78 \$163,862.40	\$80.36 \$167,148.80	\$81.96 \$170,476.80
Sr. Investment Analyst	51	Hourly Annually	\$55.16 \$114,732.80	\$56.26 \$117,020.80	\$57.38 \$119,350.40	\$58.52 \$121,721.60	\$59.70 \$124,176.00	\$60.90 \$126,672.00	\$62.12 \$129,209.60	\$63.36 \$131,788.80	\$64.63 \$134,430.40	\$65.92 \$137,113.60	\$67.23 \$139,838.40	\$68.58 \$142,646.40	\$69.96 \$145,516.80	\$71.36 \$148,428.80	\$72.77 \$151,361.60	\$74.24 \$154,419.20	\$75.72 \$157,497.60	\$77.22 \$160,617.60	\$78.78 \$163,862.40	\$80.36 \$167,148.80	\$81.96 \$170,476.80
Accounting Manager	61	Hourly Annually	\$69.79 \$145,163.20	\$71.11 \$147,908.80	\$72.50 \$150,800.00	\$73.90 \$153,712.00	\$75.32 \$156,665.60	\$76.78 \$159,702.40	\$78.26 \$162,780.80	\$79.77 \$165,921.60	\$81.32 \$169,145.60	\$82.88 \$172,390.40	\$84.49 \$175,739.20	\$86.13 \$179,150.40	\$87.81 \$182,644.80	\$89.51 \$186,180.80	\$91.26 \$189,820.80	\$93.03 \$193,502.40	\$94.84 \$197,267.20	\$96.68 \$201,094.40	\$98.56 \$205,004.80	\$100.48 \$208,998.40	\$102.46 \$213,116.80
Communications & Stakeholder	61	Hourly	\$69.79	\$71.11	\$72.50	\$73.90	\$75.32	\$76.78	\$78.26	\$79.77	\$81.32	\$82.88	\$84.49	\$86.13	\$87.81	\$89.51	\$91.26	\$93.03	\$94.84	\$96.68	\$98.56	\$100.48	\$102.46

SBCERA Salary Schedule for All Employees - Effective July 1, 2024

Classification	Range	Pay Basis	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21
		Hourby	\$69.79	671.11	\$72.50	¢72.00	\$75.32	676 70	\$78.26	\$79.77	\$81.32	\$82.88	\$84.49	\$86.13	\$87.81	\$89.51	\$91.26	¢02.02	\$94.84	\$96.68	\$98.56	\$100.48	\$102.46
Disability Retirement Manager	61	Hourly Annually	\$145,163.20	\$71.11 \$147,908.80	\$150,800.00	\$73.90 \$153,712.00	\$156,665.60	\$76.78 \$159,702.40	\$162,780.80	\$165,921.60	\$169,145.60	\$172,390.40	\$175,739.20	\$179,150.40	\$182,644.80	\$186,180.80	\$189,820.80	\$93.03 \$193,502.40	\$197,267.20	\$90.08	\$98.50	\$208,998.40	\$102.46
Government Affairs Manager	61	Hourly	\$69.79	\$71.11	\$72.50	\$73.90	\$75.32	\$76.78	\$78.26	\$79.77	\$81.32	\$82.88	\$84.49	\$86.13	\$87.81	\$89.51	\$91.26	\$93.03	\$94.84	\$96.68	\$98.56	\$100.48	\$102.46
		Annually	\$145,163.20	\$147,908.80	\$150,800.00	\$153,712.00		\$159,702.40	\$162,780.80	\$165,921.60	\$169,145.60	\$172,390.40	\$175,739.20	\$179,150.40	\$182,644.80	\$186,180.80	\$189,820.80	\$193,502.40		\$201,094.40	\$205,004.80	\$208,998.40	\$213,116.80
Member Experience Manager	61	Hourly Annually	\$69.79 \$145,163.20	\$71.11 \$147,908.80	\$72.50 \$150,800.00	\$73.90 \$153,712.00	\$75.32 \$156,665.60	\$76.78 \$159,702.40	\$78.26 \$162,780.80	\$79.77 \$165,921.60	\$81.32 \$169,145.60	\$82.88 \$172,390.40	\$84.49 \$175,739.20	\$86.13 \$179,150.40	\$87.81 \$182,644.80	\$89.51 \$186,180.80	\$91.26 \$189,820.80	\$93.03 \$193,502.40	\$94.84 \$197,267.20	\$96.68 \$201,094.40	\$98.56 \$205,004.80	\$100.48 \$208,998.40	\$102.46 \$213,116.80
Information Security Manager	61	Hourly	\$69.79 \$145.163.20	\$71.11 \$147,908.80	\$72.50 \$150,800.00	\$73.90 \$153,712.00	\$75.32 \$156,665.60	\$76.78 \$159,702.40	\$78.26 \$162,780.80	\$79.77 \$165,921.60	\$81.32 \$169,145.60	\$82.88 \$172,390.40	\$84.49 \$175,739.20	\$86.13 \$179,150.40	\$87.81 \$182,644.80	\$89.51 \$186,180.80	\$91.26 \$189,820.80	\$93.03 \$193,502.40	\$94.84 \$197,267.20	\$96.68 \$201,094.40	\$98.56 \$205,004.80	\$100.48 \$208,998.40	\$102.46 \$213,116.80
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Information Systems Operations Manager	61	Hourly Annually	\$69.79 \$145,163.20	\$71.11 \$147,908.80	\$72.50 \$150,800.00	\$73.90 \$153,712.00	\$75.32 \$156,665.60	\$76.78 \$159,702.40	\$78.26 \$162,780.80	\$79.77 \$165,921.60	\$81.32 \$169,145.60	\$82.88 \$172,390.40	\$84.49 \$175,739.20	\$86.13 \$179,150.40	\$87.81 \$182,644.80	\$89.51 \$186,180.80	\$91.26 \$189,820.80	\$93.03 \$193,502.40	\$94.84 \$197,267.20	\$96.68 \$201,094.40	\$98.56 \$205,004.80	\$100.48 \$208,998.40	\$102.46 \$213,116.80
Investment Operations and	61	Hourly	\$69.79	\$71.11	\$72.50	\$73.90	\$75.32	\$76.78	\$78.26	\$79.77	\$81.32	\$82.88	\$84.49	\$86.13	\$87.81	\$89.51	\$91.26	\$93.03	\$94.84	\$96.68	\$98.56	\$100.48	\$102.46
Portfolio Analytics Manager		Annually	\$145,163.20	\$147,908.80	\$150,800.00	\$153,712.00	\$156,665.60	\$159,702.40	\$162,780.80	\$165,921.60	\$169,145.60	\$172,390.40	\$175,739.20	\$179,150.40	\$182,644.80	\$186,180.80	\$189,820.80	\$193,502.40	\$197,267.20	\$201,094.40	\$205,004.80	\$208,998.40	\$213,116.80
Retirement Benefits Manager	61	Hourly Annually	\$69.79 \$145,163.20	\$71.11 \$147,908.80	\$72.50 \$150,800.00	\$73.90 \$153,712.00	\$75.32 \$156,665.60	\$76.78 \$159,702.40	\$78.26 \$162,780.80	\$79.77 \$165,921.60	\$81.32 \$169,145.60	\$82.88 \$172,390.40	\$84.49 \$175,739.20	\$86.13 \$179,150.40	\$87.81 \$182,644.80	\$89.51 \$186,180.80	\$91.26 \$189,820.80	\$93.03 \$193,502.40	\$94.84 \$197,267.20	\$96.68 \$201,094.40	\$98.56 \$205,004.80	\$100.48 \$208,998.40	\$102.46 \$213,116.80
Survivor Benefits Manager	61	Hourly	\$69.79	\$71.11	\$72.50	\$73.90	\$75.32	\$76.78	\$78.26	\$79.77	\$81.32	\$82.88	\$84.49	\$86.13	\$87.81	\$89.51	\$91.26	\$93.03	\$94.84	\$96.68	\$98.56	\$100.48	\$102.46
	01	Annually	\$145,163.20	\$147,908.80	\$150,800.00	\$153,712.00	\$156,665.60	\$159,702.40	\$162,780.80	\$165,921.60	\$169,145.60	\$172,390.40	\$175,739.20	\$179,150.40	\$182,644.80	\$186,180.80	\$189,820.80	\$193,502.40	\$197,267.20	\$201,094.40	\$205,004.80	\$208,998.40	\$213,116.80
Director of Communications & Stakeholder Relations	66	Hourly Annually	\$76.78 \$159,702.40	\$78.26 \$162,780.80	\$79.77 \$165,921.60	\$81.32 \$169,145.60	\$82.88 \$172,390.40	\$84.49 \$175,739.20	\$86.13 \$179,150.40	\$87.81 \$182,644.80	\$89.51 \$186,180.80	\$91.26 \$189,820.80	\$93.03 \$193,502.40	\$94.84 \$197,267.20	\$96.68 \$201,094.40	\$98.56 \$205,004.80	\$100.48 \$208,998.40	\$102.46 \$213,116.80	\$104.46 \$217,276.80	\$106.48 \$221,478.40	\$108.56 \$225,804.80	\$110.69 \$230,235.20	\$112.85 \$234,728.00
Investment Officer	66	Hourly	\$76.78	\$78.26	\$79.77	\$81.32	\$82.88	\$84.49	\$86.13	\$87.81	\$89.51	\$91.26	\$93.03	\$94.84	\$96.68	\$98.56	\$100.48	\$102.46	\$104.46	\$106.48	\$108.56	\$110.69	\$112.85
		Annually	\$159,702.40	\$162,780.80	\$165,921.60	\$169,145.60	\$172,390.40	\$175,739.20	\$179,150.40	\$182,644.80	\$186,180.80	\$189,820.80	\$193,502.40	\$197,267.20	\$201,094.40	\$205,004.80	\$208,998.40	\$213,116.80	\$217,276.80	\$221,478.40	\$225,804.80	\$230,235.20	\$234,728.00
Staff Counsel	66	Hourly Annually	\$76.78 \$159,702.40	\$78.26 \$162,780.80	\$79.77 \$165,921.60	\$81.32 \$169,145.60	\$82.88 \$172,390.40	\$84.49 \$175,739.20	\$86.13 \$179,150.40	\$87.81 \$182,644.80	\$89.51 \$186,180.80	\$91.26 \$189,820.80	\$93.03 \$193,502.40	\$94.84 \$197,267.20	\$96.68 \$201,094.40	\$98.56 \$205,004.80	\$100.48 \$208,998.40	\$102.46 \$213,116.80	\$104.46 \$217,276.80	\$106.48 \$221,478.40	\$108.56 \$225,804.80	\$110.69 \$230,235.20	\$112.85 \$234,728.00
Sr. Staff Counsel	71	Hourly	\$84.49	\$86.13	\$87.81	\$89.51	\$91.26	\$93.03	\$94.84	\$96.68	\$98.56	\$100.48	\$102.46	\$104.46	\$106.48	\$108.56	\$110.69	\$112.85	\$115.05	\$117.31	\$119.62	\$121.95	\$124.33
	71	Annually	\$175,739.20	\$179,150.40	\$182,644.80	\$186,180.80	\$189,820.80	\$193,502.40	\$197,267.20	\$201,094.40	\$205,004.80	\$208,998.40	\$213,116.80	\$217,276.80	\$221,478.40	\$225,804.80	\$230,235.20	\$234,728.00	\$239,304.00	\$244,004.80	\$248,809.60	\$253,656.00	\$258,606.40
Chief Financial Officer	81	Hourly Annually	\$102.46 \$213,116.80	\$104.46 \$217,276.80	\$106.48 \$221,478.40	\$108.56 \$225,804.80	\$110.69 \$230,235.20	\$112.85 \$234,728.00	\$115.05 \$239,304.00	\$117.31 \$244,004.80	\$119.62 \$248,809.60	\$121.95 \$253,656.00	\$124.33 \$258,606.40	\$126.76 \$263,660.80	\$129.25 \$268,840.00	\$131.78 \$274,102.40	\$134.37 \$279,489.60	\$137.00 \$284,960.00	\$139.70 \$290,576.00	\$142.43 \$296,254.40	\$145.23 \$302,078.40	\$148.09 \$308,027.20	\$151.01 \$314,100.80
		Hourly	\$102.46	\$104.46	\$106.48	\$108.56	\$110.69	\$112.85	\$115.05	\$117.31	\$119.62	\$121.95	\$124.33	\$126.76	\$129.25	\$131.78	\$134.37	\$137.00	\$139.70	\$142.43	\$145.23	\$148.09	\$151.01
Chief Human Resources Officer	81	Annually	\$213,116.80	\$217,276.80	\$221,478.40	\$225,804.80	\$230,235.20	\$234,728.00	\$239,304.00	\$244,004.80	\$248,809.60	\$253,656.00	\$258,606.40	\$263,660.80	\$268,840.00	\$274,102.40	\$279,489.60	\$284,960.00		\$296,254.40	\$302,078.40	\$308,027.20	
Chief Information Officer	81	Hourly Annually	\$102.46 \$213.116.80	\$104.46 \$217,276.80	\$106.48 \$221,478.40	\$108.56 \$225,804.80	\$110.69 \$230,235.20	\$112.85 \$234,728.00	\$115.05 \$239,304.00	\$117.31 \$244,004.80	\$119.62 \$248,809.60	\$121.95 \$253.656.00	\$124.33 \$258.606.40	\$126.76 \$263,660.80	\$129.25 \$268.840.00	\$131.78 \$274,102.40	\$134.37 \$279,489.60	\$137.00 \$284,960.00	\$139.70 \$290,576.00	\$142.43 \$296,254.40	\$145.23 \$302,078.40	\$148.09 \$308,027.20	\$151.01 \$314.100.80
	01	Hourly	\$102.46	\$104.46	\$106.48	\$108.56	\$110.69	\$112.85	\$115.05	\$117.31	\$119.62	\$121.95	\$124.33	\$126.76	\$129.25	\$131.78	\$134.37	\$137.00	\$139.70	\$142.43	\$145.23	\$148.09	\$151.01
Chief of Member Services	81	Annually	\$213,116.80	\$217,276.80	\$221,478.40	\$225,804.80	\$230,235.20	\$234,728.00	\$239,304.00	\$244,004.80	\$248,809.60	\$253,656.00	\$258,606.40	\$263,660.80	\$268,840.00	\$274,102.40	\$279,489.60	\$284,960.00	\$290,576.00	\$296,254.40	\$302,078.40	\$308,027.20	\$314,100.80
Sr Investment Officer	86	Hourly Annually	\$112.85 \$234,728.00	\$115.05 \$239,304.00	\$117.31 \$244,004.80	\$119.62 \$248,809.60	\$121.95 \$253,656.00	\$124.33 \$258,606.40	\$126.76 \$263,660.80	\$129.25 \$268,840.00	\$131.78 \$274,102.40	\$134.37 \$279,489.60	\$137.00 \$284,960.00	\$139.70 \$290,576.00	\$142.43 \$296,254.40	\$145.23 \$302,078.40	\$148.09 \$308,027.20	\$151.01 \$314,100.80	\$153.96 \$320,236.80	\$157.00 \$326,560.00	\$160.09 \$332,987.20	\$163.23 \$339,518.40	\$166.46 \$346,236.80
Chief Counsel	91	Hourly	\$125.73	\$128.18	\$130.66	\$133.20	\$135.77	\$138.41	\$141.09	\$143.85	\$146.64	\$149.49	\$152.40	\$155.37	\$158.40	\$161.49	\$164.64	\$167.85	\$171.13	\$174.48	\$177.89	\$181.37	\$184.91
	21	Annually	\$261,518.40	\$266,614.40	\$271,772.80	\$277,056.00	\$282,401.60	\$287,892.80	\$293,467.20	\$299,208.00	\$305,011.20	\$310,939.20	\$316,992.00	\$323,169.60	\$329,472.00	\$335,899.20	\$342,451.20	\$349,128.00	\$355,950.40	\$362,918.40	\$370,011.20	\$377,249.60	\$384,612.80
Chief Investment Officer	91	Hourly Annually	\$125.73 \$261,518.40	\$128.18 \$266,614.40	\$130.66 \$271,772.80	\$133.20 \$277,056.00	\$135.77 \$282,401.60	\$138.41 \$287,892.80	\$141.09 \$293,467.20	\$143.85 \$299,208.00	\$146.64 \$305,011.20	\$149.49 \$310,939.20	\$152.40 \$316,992.00	\$155.37 \$323,169.60	\$158.40 \$329,472.00	\$161.49 \$335,899.20	\$164.64 \$342,451.20	\$167.85 \$349,128.00	\$171.13 \$355,950.40	\$174.48 \$362,918.40	\$177.89 \$370,011.20	\$181.37 \$377,249.60	\$184.91 \$384,612.80
Chief Executive Officer	93	Hourly	\$134.09	\$136.62	\$139.20	\$141.85	\$144.54	\$147.28	\$150.08	\$152.93	\$155.85	\$158.81	\$161.85	\$164.93	\$168.08	\$171.29	\$174.59	\$177.91	\$181.32	\$184.80	\$188.36	\$191.98	\$195.67
Chief Executive Officer	93	Annually	\$278,907.20	\$284,169.60	\$289,536.00	\$295,048.00	\$300,643.20	\$306,342.40	\$312,166.40	\$318,094.40	\$324,168.00	\$330,324.80	\$336,648.00	\$343,054.40	\$349,606.40	\$356,283.20	\$363,147.20	\$370,052.80	\$377,145.60	\$384,384.00	\$391,788.80	\$399,318.40	\$406,993.60

Note: Amounts reported as an annual amount are used as reference only; compensation is paid based on the hourly rate.