SBCERA Salary Schedule for All Employees - Effective July 1, 2024

| Classification | Range | Pay Basis | Step 1 | ep 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Step 18 | Step 19 | Step 20 | Step 21 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Receptionist | 3 | Hourly | \$20.41 | \$20.82 | \$21.24 | \$21.66 | \$22.09 | \$22.53 | \$22.99 | \$23.45 | \$23.92 | \$24.40 | S24.88 | \$25.38 | \$25.89 | \$26.40 | S26.94 | \$27.47 | \$28.02 | \$28.59 | \$29.15 | \$299.75 | \$30.34 |
|  |  | Annuall | \$42,452.80 | S43,305.60 | \$44,179.20 | \$45.052.80 | \$45,947.20 | \$46,862.40 | \$47,899.20 | \$48,776.00 | \$49,753.60 | \$50,752.00 | \$51,750.40 | \$52,790.40 | \$53.851.20 | \$54,912.00 | S56,035.20 | \$57,137.60 | \$58,281.60 | \$59,467.20 | S60,632.00 | 61,880.00 | 63,107.20 |
| Office Specialis | 5 | Hourly | \$22.19 | S22.63 | \$23.09 | \$23.54 | \$24.00 | \$24.48 | 524.99 | \$25.49 | \$25.99 | \$26.51 | \$27.03 | \$27.58 | \$28.12 | \$28.69 | \$29.27 | \$29.85 | \$30.44 | 531.06 | \$31.68 | \$32.32 | \$32.97 |
|  |  | Annually | \$46,155.20 | S47,070.40 | S48,027.20 | 548,963.20 | 549,920.00 | 50,998.40 | S51,979,20 | 553,019.20 | S54,059.20 | S55,140,88 | S56,222.40 | 557,366.40 | S58,489,60 | S59,675.20 | 60,881.60 | S62,088.00 | S63,315.20 | S64,604.80 | 565,894.40 | 57,225.60 | 68,577.60 |
| Disability Retirement Benefits Technician | 10 | Hourly | \$24.48 | \$24.99 | \$25.49 | \$25.99 | \$26.51 | \$27.03 | \$27.58 | \$28.12 | \$28.69 | \$29.27 | \$29.85 | \$30.44 | \$31.06 | 531.68 | 532.32 | \$32.97 | \$33.61 | \$34.29 | \$34.97 | \$35.68 | \$36.40 |
|  |  | Annually | \$50,918.40 | 51,979.20 | S53,019,20 | 54,059.20 | 55,140.80 | 56,222.40 | 57,366.40 | 58,489.60 | 59,675.20 | 60,881.60 | 62,088.00 | 63,315.20 | S4,604,8 | 65,894.40 | 567,225.60 | 68,577.60 | 9,908.8 | 71,323.20 | 52,737.6 | 4,214.4 | 5,712.00 |
| Human Resources Technician | 10 | Hourly | 4.48 | \$24.99 | 5.49 | 5.99 | 6.51 | 7.03 | 7.58 | 28.12 | \$28.69 | 29.27 | \$29.85 | 530.44 | 31.06 | . 68 | 32.32 | 32.97 | 33.61 | 534.29 | 34.97 | 35.68 | 40 |
|  |  | Annually | S50,918.40 | \$51,979.20 | \$53,019.20 | \$54,059.20 | \$55,140.80 | \$56,222.40 | S57,366.40 | S58,489.60 | \$59,675.20 | \$60,881.60 | \$62,088.00 | S63,315.20 | S64,604.80 | \$65,894.40 | S67,225.60 | S68,577.60 | \$69,908.80 | 571,323.20 | 72,737.60 | 74,214.40 | 55,712.00 |
| Retirement Benefits Technicia | 10 | Houriy | \$24.48 | S24.99 | \$25.49 | S25.99 | 26.51 | 527.03 | 527.58 | 528.12 | \$28.69 | \$29.27 | 529.85 | 530.44 | 531.06 | 531.68 | 532.32 | \$32.97 | 53.61 | \$34.29 | 534.97 | 535.68 | 36.40 |
|  |  | Annually | \$50,918.40 | \$51,979.20 | \$53,019.20 | \$54,059.20 | \$55,140.80 | \$56,222.40 | S57,366.40 | \$58,489.60 | \$59,675.20 | \$60,881.60 | \$62,088.00 | \$63,315,20 | S64,604,80 | S65,894.40 | S67,225,60 | \$68,577.60 | \$69,908.80 | 571,323.20 | S72,737.60 | 574,214,46 | 75,712.00 |
| Executive Secretary | 15 | Hourly | \$27.03 | \$27.58 | \$28.12 | \$28.69 | \$29.27 | \$29.85 | \$30.44 | \$31.06 | S31.66 | \$32.32 | \$32.97 | \$33.61 | \$34.29 | \$34.97 | \$35.68 | \$36.40 | \$37.11 | \$37.86 | S38.61 | \$39.40 | S40.19 |
|  |  | Annually | \$56,22.40 | S57,366.40 | \$58,489.60 | S59,675.20 | \$60,881.60 | 62,088.00 | 563,315.20 | 54,604,80 | 56,852.80 | S67,225.60 | S68,577.60 | 69,908.80 | 51,323.2 | 72,737.60 | 74,214,40 | 75,712.00 | 57,188.8 | 58,748.80 | 80,308.80 | 81,952.00 | 83,599.20 |
| Legal Secretary | 15 | Hourly | 527.03 | S27.58 | 28.12 | \$28.69 | 529.27 | 29.85 | 30.44 | 31.06 | 531.66 | 32.32 | ${ }^{532.97}$ | 33.61 | 534.29 | 34.97 | 535.68 | 33.40 | 37.11 | 37.86 | 38.61 | 339.40 | 40.19 |
|  |  | Annu | S56,222.40 | \$57,366.40 | \$58.489.60 | \$59,675.20 | S60,881.60 | 62,088.00 | S63,315.20 | S4,604.80 | S65,852.80 | \$67,225.60 | S68,577.60 | S69,908.80 | 71,323.20 | S72,737.60 | 74,214.40 | \$75,712.00 | 77,188.8 | 78,748.8 | 30,308.80 | 81,952.00 | 83,595.2 |
| counting Technician | 20 | Hourly | S29.85 | \$30.44 | \$31.06 | ${ }^{531.68}$ | \$32.32 | \$32.97 | ${ }_{533.61}$ | \$34.29 | \$34.97 | ${ }^{535.68}$ | \$36.40 | 37.11 | ${ }_{537.87}$ | 538.61 | 539.40 | 540.19 | 540.99 | 541.80 | 542.64 | 543.49 | 54.36 |
|  |  | Annually | \$62,088.00 | \$63,315.20 | \$64,604.80 | \$65,.894.40 | S67,225.60 | \$68,57.60 | S69,908.80 | \$71,323.20 | S72,737.60 | \$74,214.40 | \$75,712.00 | S77, 188.8 | S78,769.60 | S80,308.80 | S81,952.00 | S83,595.20 | S85,259.20 | S86,944.00 | S88,691.2 | 90,459.20 | 92,268.80 |
| Accounting Technician - Fis | 20 | Hourly | S29.85 | \$30.44 | S31.06 | 531.68 | \$32.32 | \$32.97 | \$33.61 | \$34.29 | \$34.97 | \$35.68 | \$36.40 | \$37.11 | \$37.87 | \$38.61 | \$39.40 | \$40.19 | 540.99 | 541.80 | 542.64 | 543.49 | \$44.36 |
|  |  | Annually | S62,088.00 | \$63,315.20 | S64,604.80 | S65.994.40 | \$67,225.60 | \$68,577.60 | S69,908.80 | \$71,323.20 | S72,737.60 | \$74,214.40 | \$75,712.00 | S77,188.80 | 578,769.60 | S80,308.80 | S81,952.00 | S83,595.20 | S85,259.20 | 886,944.00 | S88,691.2 | 990,459.20 | 92,268.80 |
| Facilities Maintenance <br> Technician | 20 | Ho | \$29.85 | \$30.44 | 531.06 | 31.68 | 23 | 32.97 | \$33.61 | \$34.29 | \$34.97 | S35.68 | 536.40 | \$37.11 | 37.87 | \$38.61 | 539.40 | \$40.19 | 540.99 | 541.80 | 542.64 | 543.49 | 544. |
|  |  | Annually | S62,088.00 | \$63,315.20 | S64,604.80 | 65,894.40 | 567,225.60 | 68,577.60 | S69,908.80 | 71,323.20 | 372,737.60 | 574,214,46 | 75,712.00 | S77,188.80 | 88,769.60 | \$80,308.80 | 81,952.00 | 883,595.20 | 55,259.20 | 866,944.00 | 88,691.20 | 90,459.20 | 992,268.80 |
| ation Systems Technicia | 20 | Hourly | \$29.85 | 30.44 | 31.06 | 531.68 | 32.32 | \$32.97 | 33.61 | 534.29 | \$34.97 | 35.68 | 536.40 | 337.11 | 537.87 | 38.61 | 339.40 | 40.19 | 40.99 | 541.80 | 542.64 | 53.49 | 44. |
|  |  | Annually | S62,088.00 | \$63,315.20 | S64,604,80 | S65.894.40 | \$67,225.60 | \$68,577.60 | S69,908.80 | \$77,323.20 | S72,737.60 | \$74,214.40 | \$75,712.00 | S77,188.80 | S78,769.60 | \$80,308.80 | S81,952.00 | \$88,595.20 | \$85,259.20 | \$86,944.00 | S88,691.20 | S90,459.20 | S92,268.80 |
| Benefit Payment Special | 25 | Hourly | \$32.97 | \$33.61 | \$34.29 | \$34.97 | S35.68 | \$36.40 | \$37.11 | ${ }_{\text {S37.87 }}$ | \$38.61 | \$39.40 | S40.19 | \$40.99 | 541.80 | 542.64 | \$43.49 | \$44.36 | S45.23 | S46.15 | 547.08 | 548.02 | S48.98 |
|  |  | Annually | S68,577.60 | S69,908.80 | \$77,323.20 | \$72,737.60 | S74,214.40 | \$75,712.00 | S77,188.80 | S78,769.60 | S80,308.80 | \$81,952.00 | \$83,595.20 | 585,259.20 | 86,944.00 | S88,691.20 | S90,459.20 | S92,268.80 | S94,078.46 | S95,992.00 | S97,926.46 | 99,881.60 | 101,878.40 |
| Communications Specialist | 25 | Hourly | \$32.97 | 533.61 | \$34.29 | ${ }_{534.97}$ | S35.68 | \$36.40 | S37.11 | 537.87 | S38.61 | \$39.40 | \$40.19 | \$40.99 | 541.80 | 542.64 | 543.49 | \$44.36 | \$45.23 | \$46.15 | \$47.08 | \$48.02 | 548.98 |
|  |  | Annually | S68,577.60 | \$69,908.80 | \$71,323.20 | \$72,737.60 | S74,214.40 | \$75,712.00 | S77,188.80 | S78,769.60 | \$80,308.80 | \$81,952.00 | \$88,595.20 | 885,259.20 | 86,944.00 | S88,991.20 | S90,459.20 | S92,268.80 | S94,078.40 | S95,992.00 | 97,926.40 | 99,881.60 | 101,878.4 |
| Disability Retirement Specialis | 25 | Hourly | \$32.97 | \$33.61 | \$34.29 | \$34.97 | \$35.68 | \$36.40 | \$37.11 | \$37.87 | ${ }_{538.61}$ | \$39.40 | 540.19 | \$40.99 | 541.80 | 542.64 | 543.49 | 544.36 | 345.23 | S46.15 | 547.08 | S48.02 | 48.98 |
|  |  | Annually | S68,577.60 | \$69,908,80 | \$71,323.20 | \$72,737.60 | \$74,214.40 | \$75,712.00 | \$77,188.80 | \$78,769.60 | \$80,308.80 | \$81,952.00 | \$83,595.20 | \$85,259.20 | \$86,944.00 | \$88,691.20 | S90,459.20 | \$92,268.80 | \$94,078.40 | \$95,992.00 | S97,926.40 | S99,881.60 | 101,878.40 |
| Human Resources Specialist | 25 | Hourly | \$32.97 | 533.61 | \$34.29 | \$34.97 | S35.68 | \$36.40 | \$37.11 | \$37.87 | S38.61 | \$39.40 | S40.19 | 540.99 | \$41.80 | S42.64 | \$43.49 | \$44.36 | S45.23 | \$46.15 | S47.08 | S48.02 | \$48.98 |
|  |  | Annualy | \$68,577.60 | \$69,908,80 | \$77,323.20 | \$72,737.60 | \$74,214.40 | S75,712.00 | S77,188.80 | \$78,769.60 | \$80,308.80 | \$81,952.00 | \$83,595.20 | \$85,259.20 | 86,944.00 | S88,691.20 | S90,459.20 | S92,268.80 | \$94,078.40 | S95,992.00 | S97,926.40 | 599,881.60 | 101,888.4 |
| Retirement Specialist | 25 | Hourly | \$32.97 | \$33.61 | \$34.29 | \$34.97 | S35.68 | \$36.40 | \$37.11 | \$37.87 | \$38.61 | \$39.40 | \$40.19 | \$40.99 | 541.80 | \$42.64 | \$43.49 | S44.36 | S45.23 | S46.15 | S47.08 | 548.02 | 548.98 |
|  |  | Annually | S68,577.60 | \$69,908.80 | \$77,323.20 | \$72,737.60 | \$74,214.40 | \$75,712.00 | S77,188.80 | \$78,769.60 | S80,308.80 | \$81,952.00 | \$83,595.20 | \$85,259.20 | S86,944.00 | S88,691.20 | S90,459.20 | S92,268.80 | \$94,078.40 | S95,992.00 | S97,926.40 | S99,881.60 | 101,888.4 |
| Information Services Coordinato | 26 | Hourly | \$34.53 | \$35.20 | \$35.88 | \$36.56 | \$37.26 | \$37.96 | \$38.71 | \$39.43 | \$40.20 | 540.97 | \$41.77 | 542.56 | \$43.40 | \$44.23 | \$45.07 | \$45.94 | 546.83 | \$47.73 | \$48.65 | \$49.60 | \$50.55 |
|  |  | Annually | S71,822.40 | \$73,216.00 | \$74,630.40 | \$76,044.80 | \$77,500.80 | \$78,956.80 | \$80,516.80 | \$82,014.40 | \$83,616.00 | \$85,217.60 | \$86,881.60 | \$88,524.80 | \$90,272.00 | \$91,998.40 | \$93,745.60 | \$95,555.20 | \$97,406.40 | \$99,278.40 | \$101, 192.00 | \$103,168.00 | \$105,144.00 |
| Accountant | 30 | Hourly | \$36.40 | \$37.11 | \$37.87 | \$38.70 | \$39.40 | \$40.19 | \$40.99 | \$41.80 | \$42.64 | \$43.49 | \$44.36 | \$45.23 | S46.15 | \$47.08 | \$48.02 | \$48.98 | \$49.96 | \$50.95 | \$51.98 | \$53.02 | \$54.09 |
|  |  | Annually | \$75,712.00 | \$77, 188.80 | \$78,769.60 | \$80,496.00 | \$81,952.00 | \$83,595.20 | \$85,259.20 | S86,944.00 | \$88,691.20 | \$90,459.20 | \$92,268,80 | \$94,078.40 | \$95,992.00 | S97,926.40 | \$99,881.60 | \$101,878.40 | \$103,916.8 | \$105,976.00 | \$108,118.40 | \$110,281.6 | \$112,507.20 |
| Associate Business SystemsEngineer | 30 | Hourly | \$36.40 | \$37.11 | \$37.87 | \$38.70 | \$39.40 | \$40.19 | \$40.99 | \$41.80 | \$42.64 | \$43.49 | \$44.36 | \$45.23 | \$46.15 | \$47.08 | \$48.02 | \$48.98 | \$49.96 | \$50.95 | \$51.98 | \$53.02 | \$54.09 |
|  |  | Annually | \$75,712.00 | \$77,188.80 | \$78,769.60 | \$80,496.00 | \$81,952.00 | \$83,595.20 | S85,259.20 | S86,944.00 | S88,691.20 | \$90,459.20 | S92,268.80 | S94,078.40 | 595,992.00 | 97,926.40 | \$99,881.60 | \$101,878.40 | \$103,916.8 | \$105,976.0 | \$108,118.40 | 10,281.6 | 112,507.20 |
| Senior Legal Secretary | 31 | Hourly | \$37.96 | S38.71 | \$39.43 | \$40.20 |  | \$41.77 |  |  |  | S45.07 |  |  | S47.73 |  |  | \$50.55 |  |  | \$53.56 | \$54.59 |  |
|  |  | Annually | S78,956.80 | \$80,516.80 | S82,014.40 | \$83,616.00 | \$85,217.60 | \$86,881.60 | S88,54.80 | \$90,272.00 | 591,998.40 | \$93,745.60 | \$95,555.20 | S97,406.40 | S99,278.40 | \$101,192.00 | \$103,168.00 | \$105,144.00 | \$107,203.20 | \$109,262.40 | \$11,404.80 | \$113,547.22 | \$115,772.80 |
| Paralegal | 33 |  |  |  | \$40.19 | \$40.99 |  | \$42.64 | \$43.49 |  | \$45.23 |  | \$47.08 | \$48.02 | \$48.98 | \$49.96 | \$50.95 | \$51.98 | \$53.02 | \$54.09 | \$55.16 | \$56.26 | \$57.38 |
|  |  | Annually | \$80,308.80 | \$81,952.00 | \$83,595.20 | \$85,259.20 | \$86,944.00 | \$88,691.20 | S90,459.20 | \$92,268.80 | \$94,078.40 | \$95,992.00 | \$97,926.40 | \$99,881.60 | \$101,878.40 | \$103,916.80 | \$105,976.00 | \$108,118.40 | \$110,281.60 | \$112,507.20 | \$114,732.80 | \$117,020.80 | \$119,350.40 |

SBCERA Salary Schedule for All Employees - Effective July 1, 2024

| Classification | Range | Pay Ba | Step 1 | Step 2 | tep 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 1 | Step 12 | Step 13 | Step 1 | Step 15 | Step 1 | Step 17 | Step | Step | Step 2 | tep |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Business Systems Analyst | 35 | Hourly | S40.55 | ${ }_{\text {S41.37 }}$ | S42.19 | \$43.03 | \$43.89 | \$44.78 | S45.67 | S46.58 | ${ }^{\text {S47.51 }}$ | S48.45 | \$49.44 | S50.41 | S51.42 | \$52.45 | S53.51 | ${ }_{554.58}$ | S55.67 | \$56.77 | \$57.92 | \$59.07 | \$60.24 |
|  |  | Annually | S84,344.00 | 86,049.60 | S87,755.20 | \$89,502.40 | S91,291.20 | S93,142.40 | S94,993.60 | S96,886.40 | 998,820.80 | \$100,76.0 | 102,835.2 | \$104,852.8 | 106,953.6 | \$109,096.00 | 111,300.80 | \$113,526.4 | \$115,793.6 | \$118,081.60 | \$120,473.60 | 122,865.6 | 25,299.20 |
| Information Systems Engineer | 35 | Hourly | \$40.55 | \$41.37 | \$42.19 | \$43.03 | \$43.89 | \$44.78 | \$45.67 | S46.58 | \$47.51 | 548.45 | \$49.44 | \$50.41 | S51.42 | S52.45 | \$53.51 | S54.58 | S55.67 | \$56.77 | 557.92 | \$59.07 | \$60.24 |
|  |  | Annually | S84,344.00 | 86,049.60 | S87,75.20 | 89,502.40 | S91,291.20 | S93,142.40 | S94,993.60 | S96,886.40 | 598,820.80 | S100,760.0 | S102,835.2 | \$104,852.8 | S106,953.60 | S109,096.00 | 111,300.8 | \$113,526.4 | 115,793.6 | S18,081.6 | 120,473.6 | 122,865.6 | 25,299.20 |
| Deputy Clerk of the Board/Sr. Executive Secretary | ${ }^{36}$ |  |  |  | \$43.64 | \$44.52 | \$45.41 | \$46.31 | \$47.26 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | Annually | \$87,276.80 | \$89,024.00 | \$90,771.20 | \$92,601.60 | \$94,452.80 | \$96,324.80 | \$98,300.80 | \$100,256.00 | \$102,252.80 | S104 | \$106,371.2 | \$108,513.60 | \$110,6 | \$112,902.40 | 115,169.6 | \$117,457. | 519,828.80 | \$122,200.00 | \$124,654.40 | 150.40 | \$129,688.00 |
| Senior Disability RetirementSpecialist | 36 | Hourly | \$41.96 | 542.80 | 3.64 | 54.52 | \$45.41 | 34.31 | \$47.26 | 548.20 | \$49.16 | \$50.14 | \$51.14 | \$52.17 | \$53.22 | \$54.28 | \$55.37 | S56.47 | S57.61 | \$58.75 | \$59.93 | 51.13 | 5 |
|  |  | Annually | S87,276.80 | 589,024.00 | S90,771.20 | \$92,601.60 | S94,452.80 | \$96,324.88 | S98,300.80 | \$100,256.00 | 102,252.8 | S104,291.2 | S106,371.2 | \$108,513.6 | S110,697.6 | S112,902.40 | 115,169.6 | 117,457.6 | S119,828.8 | S122,200.0 | \$124,654.4 | \$127,150.4 | 88.0 |
| Senior Retirement Specialis | 36 | Hourly | \$41.96 | \$42.80 | \$43.64 | \$44.52 | \$45.41 | \$46.31 | \$47.26 | \$48.20 | \$49.16 | \$50.14 | \$51.14 | \$52.17 | \$53.22 | \$54.28 | \$55.37 | \$56.47 | \$57.61 | \$58.75 | \$59.93 | \$61.13 | 2.35 |
|  |  | Annually | S87,276.80 | 024.00 | 90,771.20 | 2,601.60 | 594,422.80 | 96,324.80 | 98,300.80 | 00,256.00 | 102,252.80 | 104,291.2 | S106,371.2 | S108,513.6 | 10,697.6 | 112,902.40 | 15,169.60 | 17,457.6 | 19,828.80 | 122,200.00 | 24,654,40 | 27,150.40 | 888.0 |
| Human Resources Analyst | 43 | Hourly | \$47.08 | \$48.02 | \$48.98 | \$49.96 | \$50.95 | 551.98 | \$53.02 | \$54.09 | \$55.16 | S56.26 | \$57.38 | S58.52 | 559.70 | 560.90 | S62.12 | \$63.36 | 564.63 | S65.92 | S67.23 | 568.58 | 569.96 |
|  |  | Annually | S97,926.40 | S99,881.60 | 01,878.4 | 03,916.80 | 105,976.00 | 108,118.40 | \$110,281.6 | 12,507.20 | 14,732.8 | 117,020.8 | 19,350.4 | 121,721.6 | 24,176.00 | 126,672.0 | 29,209,6 | 31,788.8 | 34,430.4 | 37,113.6 | 39,838.4 | 42,646.4 | 45,516.8 |
| Investment Analyst | ${ }^{43}$ | Hourly | \$47.08 | \$48.02 | \$48.98 | S499.96 | S50.95 | \$51.98 | \$53.02 | \$54.09 | \$55.16 | \$56.26 | \$57.38 | \$58.52 | 559.70 | \$60.90 | 562.12 | \$63.36 | 564.63 | 565.92 | \$67.23 | 568.58 | 69.96 |
|  |  | Annually | S97,926.40 | S99,881.60 | \$101,878.40 | \$103,916.80 | S105,976.00 | \$108,118.40 | S110,281.60 | \$112,507.20 | \$114,732.80 | \$117,020.80 | 119,350.44 | S121,721.6 | 24,176.00 | \$126,672.00 | 29,209.60 | 131,788.8 | 134,430.40 | 137,113.6 | 139,838.40 | 142,646.4 | 45,516.80 |
| Sr. Accountant | 43 | Hourly | S47.08 | \$48.02 | \$48.98 | 549.96 | \$50.95 | \$51.98 | \$53.02 | \$54.09 | \$55.16 | \$56.26 | S57.38 | S58.52 | \$59.70 | S60.90 | S62.12 | S63.36 | S64.63 | S65.92 | S67.23 | S68.58 | 569.96 |
|  |  | Annually | \$97,926.40 | \$99,881.60 | S101,878.40 | \$103,916.80 | \$105,976.00 | \$108,118.40 | \$110,281.60 | \$112,507.20 | \$114,732.80 | \$117,020.8 | \$119,350.40 | \$121,721.60 | \$124,176.0 | \$126,672.0 | \$129,209.60 | \$131,788.8 | \$134,430.40 | \$137,113.6 | \$139,838.4 | 142,646.40 | 145,516.8 |
| Sr. Business Systems Analyst | ${ }^{43}$ | Hourly | 08 | 8.02 | S48.98 | 549.96 | \$50.95 | \$51.98 | \$53.02 | \$54.09 | \$55.16 | \$56.26 | \$57.38 | \$58.52 | \$59.70 | \$60.90 | S62.12 | 563.36 | S64.63 | S65.92 | S67.23 | S68.58 | \$69.96 |
|  |  | Annually | S97,926.40 | 599.881.60 | 101,878.40 | 03,916.8 | 105,976.00 | 108,118.4 | 110,281.6 | 112,507.20 | 14,732.8 | 117,020.8 | 119,350.4 | 21,721.6 | 24,176.0 | \$126,672.00 | 29,209,6 | 31,788.8 | 34,430.4 | 37,113.6 | 39,888.4 | 142,646.4 | 45,516.8 |
| Business Systems Engineer | 44 | Hourly | \$49.61 | 0.55 | S51.52 | \$52.49 | \$53.50 | \$54.51 | \$55.54 | S56.61 | 70 | \$58.79 | \$59.94 | 561.07 | 562.25 | S63.44 | 564.66 | S65.90 | S67.17 | 568 | 569 | 571.1 | 72.50 |
|  |  | Annually | 103,188.80 | \$105, 144.00 | S107, 61.60 | \$109,179.20 | \$111,280.00 | \$113,380.80 | 115.523.20 | 117,748.80 | 120,016.00 | S122,283.2 | 124,675.2 | \$127,025.6 | S129,480.0 | 5131,955.2 | 34,492.8 | \$137,072.00 | \$139,713.6 | \$142,396.8 | \$145,163.22 | 147,908.8 | 150,800.00 |
| Information Security Engineer | 44 | Hourly | S49.61 | \$50.55 | S51.52 | \$52.49 | \$53.50 | S54.51 | \$55.54 | \$56.61 | S57.70 | 558.79 | \$59.94 | S61.07 | S62.25 | S63.44 | \$64.66 | \$65.90 | S67.17 | 568.46 | S69,79 | 571.11 |  |
|  |  | Annually | \$103,188.80 | \$105, 144.00 | \$107,161.60 | \$109,179.20 | \$111,280.00 | \$113,380.80 | \$115,523.20 | S117,748.80 | \$120,016.00 | \$122,283.2 | \$124,675.2 | \$127,025.60 | \$129,480.00 | \$131,955.2 | \$134,492.80 | \$137,072.00 | \$139,713.6 | \$142,396.8 | \$145,163.20 | \$147,908.8 | \$150,800.0 |
| Communications Officer | 44 | Hourly | \$49.61 | \$50.55 | S51.52 | \$52.49 | \$53.50 | S54.51 | \$55.54 | \$56.61 | S57.70 | \$58.79 | \$59.94 | 561.07 | S62.25 | S63.44 | S64.66 | S65.90 | S67.17 | \$68.46 | S69.79 | \$71.11 |  |
|  |  | Annually | \$103,188.80 | \$105, ,44.00 | \$107,161.60 | \$109,179.20 | \$111,280.00 | \$113,380.80 | \$115.523.20 | \$117,748.80 | \$120,016.00 | \$122,283.20 | \$124,675.2 | \$127,025.60 | \$129,480.00 | \$131,955.2 | \$134,492.80 | \$137,072.0 | \$139,713.60 | \$142,396.8 | \$145,163.2 | \$147,908.80 | 150,800.00 |
| Account Auditing Supervisor | 48 |  |  |  | \$54.0 | S55.16 |  | \$57.38 | \$58.52 |  | \$60.90 |  | S63.36 |  | S65.9 |  | 568.58 | \$69.96 | 71.36 | \$72.77 | 574 |  |  |
|  |  | Annually | 108,118.40 | 110,281.60 | \$112,507.20 | \$114,732.80 | S117,020.20. | S119,350.40 | S121,721.60 | 124,776.0 | 126,672.00 | 29,2 | S131,788.8 | $\stackrel{\text { S134,430.4 }}{ }$ | S137,113.6.6 | S139,888.41 | 42,646. | S145,516.8 | 48,428. | 51,361.6 | \$154,419,2 | \$157,497. | 160,55.2 |
| $\begin{aligned} & \text { Clerk of the Board/Executive } \\ & \text { Assistant } \end{aligned}$ | 48 | Hourly | S51.98 | S55.02 | S54.09 | \$55.16 | \$56.26 | \$57.38 | \$58.52 | \$59.70 | \$60.90 | S62.12 | 563.36 | S64.63 | S65.92 | S67.23 | \$68.58 | \$69.96 | 571.36 | 572.77 | \$74.24 | 575.72 |  |
|  |  | Annually | 108,118.40 | \$110,281.60 | \$112,507.20 | \$114,732.80 | \$117,020.80 | \$119,350.40 | S121,721.60 | \$124,176.00 | 126,672.00 | \$129,209.6 | \$131,788.8 | \$134,430.40 | 137,113.6 | \$139,838.4 | 142,646.40 | \$145,516.8 | S148,428.8 | \$151,361.6 | 154,419.22 | \$157,497.6 | 160,55.2 |
| Disability Retirement Supervisor | 48 | Hourly | \$51.98 | \$53.02 | \$54.09 | \$55.16 | \$56.26 | \$57.38 | \$58.52 | \$59.70 | S60.90 | \$62.12 | \$63.36 | S64.63 | \$65.92 | \$67.23 | \$68.58 | \$69.96 | \$71.36 | \$72.77 | \$74.24 | \$75.72 | \$77.19 |
|  |  | Annually | \$108,118.40 | \$110,281.60 | \$112,507.20 | \$114,732.80 | \$117,020.80 | \$19,350.40 | \$121,721.60 | \$124,176.00 | S126,672.00 | S129,209.6 | \$131,788.80 | \$134,430.40 | 5137,113.6 | S139,838.4 | 142,646.40 | \$145,516.8 | 148,428.80 | \$151,361.6 | \$154,419.2 | \$157,497.6 | 160, 5 |
| Retirement Specialist Supervisor | 48 | Hourly | \$51.98 | \$53.02 | \$54.09 | \$55.16 | \$56.26 | \$57.38 | \$58.52 | \$59.70 | \$60.90 | \$62.12 | \$63.36 | \$64.63 | S65.92 | S67.23 | \$68.58 | \$69.96 | 571.36 | 572.77 | 574.24 | \$75.72 | \$77.19 |
|  |  | Annually | \$108,118.40 | \$110,281.60 | \$112.507.20 | \$114,732.80 | \$117,020.80 | \$119,350.40 | \$121,721.60 | \$124,176.00 | \$126,672.00 | \$129,20, 60 | \$131,788.80 | \$134,430.40 | \$137,113.60 | \$139,838.40 | \$142,646.40 | \$145.516.8 | \$148,428.80 | \$151,361.6 | \$154,419.20 | \$157,477.60 | S160,55.20 |
| $\begin{aligned} & \begin{array}{l} \text { Projects and Facilities Assistant } \\ \text { Manager } \end{array} \\ & \hline \end{aligned}$ | 48 | Hourly | \$51.98 | \$53.02 | \$54.09 | \$55.16 | \$56.26 | \$57.38 | \$58.52 | \$59.70 | S60.90 | \$62.12 | S63.36 | S64.63 | S65.92 | \$67.23 | S68.58 | \$69.96 | 571.36 | \$72.77 | \$74.24 | \$75.72 | \$77.19 |
|  |  | Annually | \$108,118.40 | \$110,281.60 | \$112,507.20 | \$114,732.80 | \$117,020.80 | \$119,350.40 | \$121,721.60 | \$124,176.00 | \$126,672.00 | \$129,209.60 | \$131,788.80 | \$134,430.40 | \$137,113.60 | \$139,838.40 | \$142,646,40 | \$145,516.8 | \$148,428.80 | \$151,361.60 | \$154,419.20 | \$157,497.60 | S160,555.20 |
| Cloud Infrastructure Architect | 51 | Hourly | S55.16 | \$56.26 | \$57.38 | \$58.52 | \$59.70 | \$60.90 | \$62.12 | S63.36 | S64.63 | S65.92 | \$67.23 | S68.58 | \$69.96 | 571.36 | \$72.77 | \$74.24 | \$75.72 | \$77.22 | \$78.78 | \$80.36 | \$81.96 |
|  |  | Annually | \$114,732.80 | \$117,020.80 | \$19,350.40 | \$121,721.60 | \$124,176.00 | \$126,672.00 | \$129,209.60 | \$131,788.80 | \$134,430.40 | \$137, 113.60 | \$139,838.40 | \$142,646.40 | \$145,516.80 | \$148,428.80 | \$151,361.60 | \$154,419.20 | 157,497.60 | \$160,617.60 | \$163,862.40 | \$167,148.80 | \$170,476.80 |
| Sr. Business Systems Engineer | 51 | Hourly | \$55.16 | \$56.26 | \$57.38 | \$58.52 | \$59.70 | \$60.90 | \$62.12 | \$63.36 | S64.63 | S65.92 | \$67.23 | \$68.58 | \$69.96 | \$71.36 | \$72.77 | \$74.24 | \$75.72 | \$77.22 | \$78.78 | 580.36 | 581.96 |
|  |  | Annually | \$114,732.80 | \$117,020.80 | 119,350.40 | \$121,721.60 | \$124,176.00 | \$126,672.00 | \$129,209.60 | \$131,788.80 | \$134,430.40 | \$137,113.60 | \$139,838.40 | \$142,646.40 | \$145,516.80 | \$148,428.80 | \$151,361.60 | 154,419.2 | 157,497.6 | \$160,617.60 | \$163,862.4 | 167,148.80 | 170,476.8 |
| Sr. Investment Analyst | 51 | Hourly | \$55.16 | \$56.26 | \$57.38 | \$58.52 | \$59.70 | \$60.90 | S62.12 | \$63.36 | S64.63 | \$65.92 | \$67.23 | 568.58 | \$69.96 | \$71.36 | \$72.77 | \$74.24 | \$75.72 | \$77.22 | \$78.78 | \$80.36 | \$81.96 |
|  |  | Annually | \$144,732.80 | \$117,020.80 | \$19,350.40 | \$121,721.60 | \$124,176.00 | \$126,672.00 | \$129,209.60 | \$131,78.80 | \$134,430.40 | \$137,113.60 | \$139,838.40 | \$142,46.40 | \$145,516.80 | \$148,428.80 | \$151,361.60 | \$154,419.20 | \$157,497.60 | \$160,617.60 | \$163,862.40 | \$167,148.80 | \$170,47.80 |
| Accounting Manager | ${ }^{61}$ |  | \$69.79 | 571.11 | \$72.50 | \$73.90 | \$75.32 | \$76.78 | \$78.26 | \$79.77 | 581.32 | 582.88 | \$84.49 | S86.13 | 587.81 | 589.51 | 591.26 | 593.03 | 594.84 | S96.68 | 598.56 | \$100.48 | \$102.46 |
|  |  | Annually | \$145,163.20 | \$147,908.80 | \$150,800.00 | \$153,712.00 | \$156,665.60 | \$159,702.40 | S162,780.80 | \$165,921.60 | \$169,145.60 | \$172, 390.40 | \$175,739.20 | \$179,150.40 | \$182,644.80 | \$186,180.80 | \$189,820.80 | \$193,502.40 | \$197,267.20 | \$201,094.40 | \$205,004.8 | \$208,998.40 | S213,116.80 |
| $\begin{aligned} & \text { Communications \& Stakeholder } \\ & \text { Relations Manager } \end{aligned}$ | 61 |  | 569.79 | . 11 | 2.50 | 3.9 | 5.32 |  | S78.26 | S79.77 | 581.32 | \$82.88 | \$84.49 | 586.13 | 87.8 | 889.51 | 1.26 | 93.03 | 94.8 | 99.68 | 98.56 | \$100.48 | S102.46 |
|  |  | Annually | \$145,163.20 | \$147,908.80 | 150,800.0 | \$153,712.00 | 156,665.60 | \$159,702.40 | S162,780.8 | 165,921.60 | 169,145.60 | \$172,390.40 | 175,739.20 | \$179,150.40 | 182,644.8 | 186,180.8 | 189,820.8 | 193,502.4 | 197,267.2 | 201,094.4 | 205,004 | 208,998.4 | \$213,116.8 |

SBCERA Salary Schedule for All Employees - Effective July 1, 2024

| Classsfifation | Range | Pay Basis | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Step 18 | Step 19 | Step 20 | Step 21 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sabily Petirement Manager | 61 | ,ally | S14, 163.20 | S14,908.80 | 200.00 | \$153,71200 | ${ }_{\text {S156.65.60 }}$ | ${ }_{\text {S156,724, }}^{\text {S70 }}$ | ${ }_{\text {S162780, }}^{\text {S7 }}$ |  |  | \$17230.40 |  | S17, 150,40 |  |  |  | ${ }_{\substack{\text { S933.03 } \\ \text { S10240 }}}$ |  |  |  | S100.48 |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Goverment Affairs Manager | 61 | Hourly | S6979 | 577.11 | S72.50 | 573.90 | S75.32 | S76.78 | 5788.26 | S97.77 | 581.32 | 58288 | S84,49 | ${ }^{586.13}$ | 587.81 | 589.51 | 591.26 | 593.03 | 594.84 | 596.68 | 598.56 | S100.48 | S10246 |
|  |  | Annualy | \$145,163.20 | \$147,08.80 |  | \$153,72.00 | \$156.656.00 | S159,70240 | S162,780.80 | S165,921.60 | S169, 145.60 | S172380.40 | S175,79920 | S179,150,40 | S122,64.80 | S186,180.80 | 189,820.80 | 193,50240 | S1972667.20 | 201,094,40 | 205,04880 | S208,998.40 | S213,116.80 |
| Member Experience Manager | ${ }^{61}$ | Horry |  |  |  |  |  |  |  |  |  | S8288 | S8449920 |  |  | ${ }_{\text {S } 889.51}$ |  |  |  | 96.68 |  | St100.48 |  |
|  |  | Anually |  |  |  |  |  |  | S162780.80 | S165922,60 | S169,145.6 | 172390,4 | \$175,3920 | 50.4 | 182264480 | S186,180,80 |  | S193,50240 | 197,267.20 | 09440 |  | 208,998.40 |  |
| mation Security Manager | 61 | ${ }_{\text {Hourly }}^{\text {Anvaly }}$ | $\frac{56979}{\text { S45.16320 }}$ | 1.119 | ${ }_{\text {S }}^{\text {S72,50. } 50}$ | ${ }_{\text {573.90 }}^{\text {S53,7200 }}$ |  | ${ }_{\text {S76.78 }}^{\text {S1970240 }}$ | ${ }_{\text {S78.26 }}^{568}$ |  | ${ }_{\text {che }}^{581.32}$ | ${ }_{\text {S } 82888}^{172390.40}$ | ${ }_{\text {S }}^{\text {S }}$ |  | ${ }_{\substack{\text { S87.87 } \\ 18264480}}$ |  |  |  | S94,84 | ${ }_{\text {S96,68 }}^{5010940}$ | S99,56 <br> O5,04. | S100.48 | ${ }_{\text {S102.46 }}^{\text {Sili.16.80 }}$ |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ${ }^{\text {Intormation Systems Operations }}$ | 61 | Hourly | 9.79 | 577.11 | 50 | 3.90 | 5.32 | ${ }_{\text {S76.78 }}$ | 578.26 | 579.77 | 5881.32 | ${ }_{\text {S2288 }}$ | ${ }^{584.49}$ | 586.13 | 587.81 | ${ }^{589.51}$ | ${ }^{591.26}$ | ${ }^{593.03}$ | 594.84 | S96,68 | 598.56 | S100.48 | \$10246 |
|  |  |  | 163.20 | S147,90880 |  |  | 65.60 | 70240 | S162780.80 | S65,921.60 | S169,145.60 | S172390.40 | S175,73920 | S179,150,40 | 18226448 | S86,180,80 | 189,820.80 | S193,50240 | S197,267.20 | 20,094,40 | 205,00480 | 208,998,40 | S213,116.80 |
| Investment Operations and | 61 | Hourly | ${ }_{\text {S }}^{56979}$ | S17208 | S72.50 | ${ }_{\text {che }}^{573.90}$ | ${ }_{\text {S }}^{575.32}$ | ${ }_{\text {S767.78 }}$ | ${ }^{578.26}$ | $\frac{579777}{1590160}$ |  | ${ }_{\text {S }}^{58288}$ | ${ }^{\text {S884.49 }}$ | S6617 | ${ }_{\text {S }}^{587.81}$ | ${ }_{\text {S }}^{589.51}$ | ${ }^{599.26}$ | ${ }^{59303}$ | S94.84 | ${ }^{596068}$ | ${ }_{598.56}$ | S100.48 | S102.46 |
| Portorio Analytics Manager |  | Anvualy | S145,163.20 | S147,908.80 | S150,800.00 | \$153,72000 | S156.656.60 | S159,70240 | S162780.80 | S165,921.60 | S169,145.60 | S172.300.40 | \$175,73920 | S179,150,40 | S182644.80 | S186,180.80 | S189,820.80 | \$193.0240 | S197.267.20 | 201.0944 | 205.00480 | 208,998.40 | S213,116.80 |
| Retirement Benefits Manager | 61 | Houry | $\frac{56979}{514516320}$ | $\frac{57.11}{51179088}$ | $\frac{572.50}{\text { Sita }}$ | ${ }_{\text {S73.90 }}$ | $\frac{575.32}{51565650}$ | ${ }_{\text {S76.78 }}^{\text {S19,7240 }}$ | $\frac{57726}{5162788}$ | ${ }_{\text {S }}^{597977}$ | ${ }^{581.32}$ |  | S84.49 | ${ }_{\text {S68.13 }}$ | ${ }_{\text {S }}^{587.81}$ |  |  | ${ }_{\text {S93303 }}^{593020}$ | S9484 | ${ }_{59668}^{509040}$ | 598.56 | S100.48 | ${ }_{\text {S10246 }}^{\text {S213680 }}$ |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| urvivor Benefits Manager | 61 | ${ }^{\text {Hourr }}$ Anual | $\frac{56979}{51516320}$ | $\frac{57.11}{514098}$ | $\frac{577.50}{515080000}$ | ${ }_{\text {S } 533.90}$ | $\frac{575.32}{1566560}$ |  | $\frac{578.26}{516278080}$ |  | ${ }_{\text {S }}^{581.32}$ | ${ }_{\text {S8288 }}$ | ${ }_{\text {S84,49 }} 15$ |  | . 614 | S88,51 <br> S6180 | ${ }_{\text {S0126 }}^{518820} 8$ | ${ }_{\text {S193903 }}^{\text {Si20 }}$ | S99484 | S96,68 | ${ }_{\text {S }}^{5058.56}$ | ${ }_{\text {S100.48 }}$ |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | ${ }^{66}$ | Houry | ${ }_{\text {S } 5767.78}^{\text {S }}$ | ${ }^{58.26}$ | $\frac{579.77}{\text { S1692160 }}$ | S88.32 | $\frac{\text { s8288 }}{\text { S1723040 }}$ | ${ }_{\text {S84.49 }}^{\text {S17520 }}$ |  |  | ${ }_{\text {Sq96.51 }}^{\text {S } 868}$ | $\frac{599.26}{51898080}$ |  | ${ }_{\text {S }}^{594984}$ | ${ }^{596.68}$ | ${ }_{\text {S99.56 }}^{\text {S0504 }}$ | S100.48 | ${ }_{510246}^{51316}$ | ${ }_{\text {S10446 }}$ | $\frac{510648}{\text { S2748 }}$ | ${ }_{51085.56}$ | S100.6 | ${ }_{\text {S12 }}^{51285}$ |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ment officer | 66 | Hourly | ${ }^{57678}$ | $\frac{578.26}{51627808}$ | ${ }^{579.97}$ | ${ }^{581.122}$ | ${ }_{\text {S }}^{\text {S2288 }}$ | ${ }_{\text {S }}^{584599}$ | ${ }_{\text {S68,13 }}^{\text {S\% }}$ |  | ${ }^{589.51}$ | 599.26 <br> 5898208 |  | S9484 | 599.68 | 598.56 <br> 0.058 | S100.48 | S10246 S2111680 | ${ }_{\text {S10446 }}^{\text {S1727680 }}$ | ${ }_{\text {Sl0.48 }}$ | S108.56 | 5110.69 <br> 202350 | 285 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| taff counsel | 66 | Hourly | ${ }_{\text {S }}^{5767.78}$ | S78,26 | $\frac{579.77}{516929160}$ | S81,32 <br> 561456 | ${ }_{\text {s8288 }}^{\text {S1723040 }}$ | ${ }_{\text {S8449 }}$ |  | ${ }_{\text {S }}^{587.81}$ | ${ }^{589.51}$ | 59.126 | ${ }_{\text {S93,03 }}$ | 5994.84 | ${ }^{596.68}$ | S98.56 | S100.48 | S10246 | S10446 | Stioc |  | S110.69 |  |
|  |  |  |  |  | S5,921.6 | 69,145 | 72390.4 | 75,792.2 | 179,150.40 | 1826448 | 186,180 |  | 193,5024 | 197.267.20 | 01,094. |  | 008,98,4. | 2213,16, | 217,27 | S21.4 |  |  |  |
| Staff Counsel | 71 |  | 58449 | 586.13 | 5878.81 | ${ }^{5889.51}$ | $\frac{59126}{\text { sion }}$ | ${ }_{\text {S19303 }}^{503}$ | ${ }^{\text {S94, } 84}$ | ${ }^{599.68}$ | ${ }^{598.56}$ | S5100.48 | ${ }_{\text {S10224 }}$ | 51 | S106.48 | ${ }^{51089.56}$ | S110.69 | S11285 | 15.05 | 117.31 | S119,62 | \$121,95 | ${ }_{\text {S124.33 }}$ |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Financial officer | 81 | $\xrightarrow{\text { Hourry }}$ Anuall | ${ }_{\text {S102.46 }}^{513.16 .80}$ | ${ }_{\text {S10446 }}^{5172768}$ |  | ${ }_{\substack{5108.56 \\ 5258548 \\ \hline}}$ | ${ }_{\text {S110.69 }}^{20,23520}$ | ${ }_{\text {S11285 }}^{534728.00}$ | ${ }_{\substack{\text { S115,55 } \\ 23930400}}$ | ${ }_{\text {Sl17.31 }}^{\text {S24004. }}$ |  | ${ }_{\text {S121.95 }}^{\text {S3, } 5600}$ | ${ }_{\text {S124.33 }}^{5860640}$ | ${ }_{\text {Sl26.76 }}^{\text {S23,60.80 }}$ | ${ }_{\text {S }}^{5129295}$ | ${ }_{\text {S131.78 }}$ | ${ }_{\text {S1743, }{ }^{\text {S798960 }}}$ | ${ }_{\text {S13700 }}$ | ${ }_{\text {S139,70 }}$ | ${ }_{\text {Sl4243 }}^{\text {S26240 }}$ |  | ${ }_{\text {ST48, }}^{\text {S09072 }}$ | 151.0 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| vief Human Resources officer | 81 | Hourl | sio | S10446 | S106.48 | S108.56 | S110.69 | ${ }_{511285}$ | S115.05 | S117.31 | S119.62 | \$121.95 | S124,33 | S126.76 | S129 | \$1317.78 | S134,37 | \$137.00 | S139,70 | S14243 | S145.22 | S14809 | sitiot |
|  | ${ }^{1}$ |  |  | 276.8.8 | 11.478.40 | S225,80480 | 230,23520 | S234728.00 | 239,30400 | 244,00480 |  |  | S2560 | S63,60.88 | 268, 84000 | 24,102 | 279,489,60 | S284,960.00 | S290,576 | S229,254,40 | 2078 | S308,027 | S314,100.80 |
| chief Information officer | ${ }^{81}$ |  |  | S10446 | S106.48 | 08.5 | 110.6 | S1128. |  | , |  | S121.95 |  | S126.76 |  |  |  |  |  |  |  | S148.09 |  |
|  |  | Annuall | 3,116.8 | 7,276.81 | S221,48, | 225.804. | 20235.23 | 344728. | 304 | 24,004 | S248809.60 | S53,66 | S8,06 | 263,60 | S8884 | 74,102 | 279,489 | 34960 | 20,57 | 90,25 | 2078.61 | 8,027.20 | 14,10,80 |
| of Member Sevices | 81 | Houry | S10246 | S104.46 | S106.48 | ${ }_{\text {S108.56 }}$ | S110.69 | ${ }_{\text {s11285 }}$ | S1150.05 | ${ }_{\text {S117.31 }}$ | S119,62 | S121.95 | ${ }^{\text {S124333 }}$ | ${ }_{\text {S12 } 2 \text {,76 }}$ | S129.25 | S131.78 | ${ }_{5134.37}$ | ${ }_{\text {S137.00 }}$ | S139,70 | ${ }^{\text {S14243 }}$ | S1452.23 | ${ }^{5148.09}$ | ${ }_{\text {Sis }} 141$ |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| St Investment oficer | ${ }^{86}$ | ${ }^{\text {Houry }}$ |  | ${ }_{\text {S115,05 }}^{\text {S239300 }}$ | 1.318 | 5119,62 | ${ }_{\text {S221.95 }}^{\text {S53600 }}$ | S124.33 | ${ }_{\text {S126.76 }}^{5266608}$ | ${ }_{\text {S129,25 }}$ | ${ }_{\text {S1317.78 }}$ | ${ }_{\text {S13437 }}^{517480}$ | ${ }_{\text {S137,00 }}^{584600}$ | ${ }_{\text {S139,70 }}$ | S14243 | ${ }_{\text {Sl4,23 }}$ | S148.09 | ${ }_{\text {S151.01 }}^{31410080}$ | ${ }_{\text {S153,96 }}$ | S157.00 | 60.09 | ${ }_{\text {Sl63,2, }}$ | S166.4 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| f Counsel | 91 | ${ }_{\text {Hourly }}^{\text {Annualy }}$ |  |  |  |  | $\frac{5135.7}{5822401.60}$ |  | ${ }_{\text {S223,467. }}^{\text {Sid }}$ |  | $\frac{\text { Sl4,6.64 }}{\text { S305,11.20 }}$ | Sli9,49 | ${ }_{\text {Sl1 }}^{5164929000}$ |  | ${ }_{\text {S } 1598.40}^{\text {S32 }}$ |  |  | $\frac{5167.75}{5349,1800}$ | $\underset{\substack{\text { S357.950. } 0_{0} / 40}}{\text { Sid }}$ | $\frac{51774.48}{5329918.40}$ | $\frac{5177.89}{5370.011 .20}$ | $\frac{5817.137}{537729.60}$ |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Ief nvestment officer | 91 | ${ }_{\text {Hourly }}^{\text {Anually }}$ | ${ }_{\text {St215.73 }}^{526518}$ | ${ }_{\text {Sl28.18 }}^{5266644}$ | ${ }_{\text {ST30.66 }}^{52717280}$ | ${ }_{\substack{\text { S1332.20 } \\ 5270500}}$ |  |  | ${ }_{\text {S }}^{5141.09}$ |  |  | ${ }_{\text {S }}^{51494999}$ |  | ${ }_{\text {Slis. }}^{5157}$ | ${ }_{\text {S }}^{5158.40}$ | S161.49 | ${ }_{\text {Sl64.64 }}^{3124512}$ |  | ${ }_{\text {Sl77.13 }}^{\text {S5595040 }}$ | ${ }_{\text {S } 5172948}^{518484}$ | ${ }_{\text {Sl7, }}^{51789}$ | ${ }_{\text {S181.37 }}^{3772966}$ | S184991 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| dief feecuive officer | ${ }^{93}$ |  | S134.09 | S136.62 | S139,20 | S141.85 | S144.54 | S1472.28 | Stiso.08 | ${ }_{\text {S15293 }}$ | S155. | S156.8 | S161 | S16 | S16 | S171 | ${ }_{5174}$ | S177.9 | Stici. | S184.8. |  | S191.9 |  |
|  |  |  | S278,907.20 | S8,169,60 | 6,00 | 148.00 | 64320 | 240 | 16.40 | 4.40 | 68.0 | 24.80 | 48.0 | 343,054, | 16.40 |  | 147.20 | 05280 | 15.60 | 384,88400 | 99,788.80 | 318.40 | 400,993.60 |

Note: Amounts reported as an annual amount are used as reference only; compensation is paid based on the hourly rate.

