

San Bernardino County Employees' Retirement Association
Summary of Contribution Rates - Fiscal Year 25/26
For Tier 2 Members

Employer (ER) - Tier 2 Rates	Rate Effective Date	Pay Period	Basic Rate	COLA	Employer Total	Actuarial Cost Group
Barstow Fire Protection District	6/22/2025	1	29.77%	17.47%	47.24%	Safety
Big Bear Fire Authority (General)	6/28/2025	15	20.03%	6.70%	26.73%	Other General
Big Bear Fire Authority (Safety)	6/28/2025	15	29.77%	17.47%	47.24%	Safety
California State Association of Counties	6/23/2025	14	20.03%	6.70%	26.73%	Other General
City of Big Bear Lake	6/28/2025	15	20.03%	6.70%	26.73%	Other General
City of Chino Hills	6/28/2025	15	20.03%	6.70%	26.73%	Other General
CONFIRE	6/28/2025	15	16.15%	4.69%	20.84%	County General
Crestline Sanitation District	6/28/2025	15	16.15%	4.69%	20.84%	County General
Department of Water and Power of the City of Big Bear Lake	6/28/2025	15	20.03%	6.70%	26.73%	Other General
Hesperia Recreation and Park District	6/28/2025	15	20.03%	6.70%	26.73%	Other General
Law Library for San Bernardino County	7/1/2025	1	18.79%	6.30%	25.09%	Other General (LL)
Local Agency Formation Commission	6/28/2025	15	14.63%	5.11%	19.74%	Other General (LAFCO)
Mojave Desert Air Quality Management District	6/28/2025	15	20.03%	6.70%	26.73%	Other General
San Bernardino County (General)	6/28/2025	15	16.15%	4.69%	20.84%	County General
San Bernardino County (Safety)	6/28/2025	15	29.77%	17.47%	47.24%	Safety
San Bernardino County Transportation Authority	6/28/2025	15	8.17%	1.62%	9.79%	SBCTA General
SBCERA	6/28/2025	15	16.15%	4.69%	20.84%	County General
South Coast Air Quality Management District	6/23/2025	15	26.08%	9.09%	35.17%	SCAQMD
Superior Court of California County of San Bernardino	6/28/2025	15	17.32%	2.59%	19.91%	Superior Court

Member (MR) - Tier 2 Rates	Refundable	Non-Refundable
General	See Exhibit III (Page 127 of 6/30/24 valuation)	N/A
Safety	See Exhibit III (Page 127 of 6/30/24 valuation)	N/A

	ALL (Except Law Library)	Law Library
ER/MR Survivor Benefit - General Only¹	\$ 0.91	\$ 0.99

Pensionable Compensation Limit - For Calendar Year 2025²	\$ 186,096
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(1) Survivor Benefit contribution rate continues for General Members after pensionable compensation limit is reached.

(2) Pursuant to legislation, pensionable compensation is limited for all members. Contributions cease when the limit is reached each calendar year. However, contributions for the Survivor Benefit shall continue after the limit is reached.

Note: Every effort was made to ensure the accuracy of this summary. However, you should not rely solely on the information contained herein. In the event of any discrepancy, the Actuarial Valuation will govern.