

2018 - 2019 SBCERA GENERAL MEMBERS' CONTRIBUTION RATES

TIER 1 MEMBERS

Effective June 23, 2018*

Entry Age	Refundable (%)	Non-Refundable (%)
16	9.13	8.61
17	9.27	8.75
18	9.40	8.87
19	9.56	9.02
20	9.71	9.16
21	9.86	9.30
22	10.01	9.44
23	10.16	9.58
24	10.33	9.75
25	10.49	9.90
26	10.65	10.05
27	10.82	10.21
28	10.98	10.36
29	11.16	10.53
30	11.34	10.70
31	11.52	10.87
32	11.70	11.04
33	11.89	11.22
34	12.09	11.41
35	12.29	11.59
36	12.50	11.79
37	12.71	11.99
38	12.94	12.21
39	13.17	12.42
40	13.41	12.65
41	13.63	12.86
42	13.86	13.08
43	14.09	13.29
44	14.33	13.52
45	14.55	13.73
46	14.76	13.92
47	14.96	14.11
48	15.12	14.26
49	15.25	14.39
50	15.35	14.48
51	15.42	14.55
52	15.50	14.62
53	15.27	14.41
54 +	14.79	13.95

TIER 2 MEMBERS

Effective June 23, 2018*

Employer	Refundable (%)
County General	9.16
Superior Court	9.16
SCAQMD	8.39
Other General	9.05

The San Bernardino County Employees' Retirement Association's (SBCERA) member contribution rates are set annually and implemented based upon the fiscal year. Changes to the rates are determined by an independent actuary.

When searching for your Tier 1 rate, please be sure to use the appropriate entry age. To confirm your entry age, please review your SBCERA Annual Member Statement or log into MemberDirect.

In addition to the contribution rates listed, General Members contribute \$1.36 per bi-weekly pay period to fund Survivor Benefits.

*Rates are effective June 23, 2018 for most SBCERA employers with the following exceptions: SCAQMD and CSAC (June 18); Barstow Fire Protection District and Law Library (July 1).



THE FOUNDATION FOR A
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(909) 885-7980 or (877) 722-3721

WWW.SBCERA.ORG

2018 - 2019 SBCERA SAFETY MEMBERS' CONTRIBUTION RATES

TIER 1 MEMBERS

Effective June 23, 2018*

Entry Age	Refundable (%)	Non-Refundable (%)
16	11.79	11.56
17	11.94	11.71
18	12.12	11.88
19	12.29	12.05
20	12.47	12.23
21	12.64	12.39
22	12.83	12.58
23	13.02	12.76
24	13.20	12.94
25	13.39	13.13
26	13.59	13.32
27	13.79	13.52
28	13.99	13.72
29	14.19	13.91
30	14.40	14.12
31	14.62	14.33
32	14.85	14.56
33	15.09	14.79
34	15.32	15.02
35	15.58	15.27
36	15.82	15.51
37	16.08	15.76
38	16.33	16.01
39	16.61	16.28
40	16.89	16.56
41	17.16	16.82
42	17.35	17.01
43	17.49	17.15
44	17.61	17.26
45	17.72	17.37
46	17.83	17.48
47	17.98	17.63
48	17.83	17.48
49 +	17.26	16.92

TIER 2 MEMBERS

Effective June 23, 2018*

Employer	Refundable (%)
County Safety	16.54

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