

2019 - 2020 SBCERA GENERAL MEMBERS' CONTRIBUTION RATES

TIER 1 MEMBERS

Effective June 22, 2019*

Entry Age	Refundable (%)	Non-Refundable (%)
16	9.14	8.62
17	9.28	8.75
18	9.42	8.89
19	9.57	9.03
20	9.72	9.17
21	9.87	9.31
22	10.03	9.46
23	10.18	9.60
24	10.34	9.75
25	10.51	9.92
26	10.67	10.07
27	10.84	10.23
28	11.00	10.38
29	11.18	10.55
30	11.35	10.71
31	11.54	10.89
32	11.72	11.06
33	11.91	11.24
34	12.11	11.42
35	12.31	11.61
36	12.52	11.81
37	12.73	12.01
38	12.96	12.23
39	13.19	12.44
40	13.43	12.67
41	13.65	12.88
42	13.88	13.09
43	14.11	13.31
44	14.35	13.54
45	14.58	13.75
46	14.78	13.94
47	14.98	14.13
48	15.15	14.29
49	15.27	14.41
50	15.37	14.50
51	15.45	14.58
52	15.53	14.65
53	15.30	14.43
54 +	14.82	13.98

TIER 2 MEMBERS

Effective June 22, 2019 (most members)*

Employer	Refundable (%)
County General	9.10
Superior Court	9.10
SCAQMD	8.18
Other General	9.07

The San Bernardino County Employees' Retirement Association's (SBCERA) member contribution rates are set annually and implemented based upon the fiscal year. Changes to the rates are determined by an independent actuary.

When searching for your Tier 1 rate, please be sure to use the appropriate entry age. To confirm your entry age, please review your SBCERA Annual Member Statement or log into MemberDirect.

In addition to the contribution rates listed, General Members contribute \$1.35 per bi-weekly pay period to fund Survivor Benefits.

*Rates are effective June 22, 2019 for most SBCERA members, except at the following employers: CSAC, SCAQMD and Law Library (July 1).



THE FOUNDATION FOR A
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(909) 885-7980 or (877) 722-3721

WWW.SBCERA.ORG

2019 - 2020 SBCERA SAFETY MEMBERS' CONTRIBUTION RATES

TIER 1 MEMBERS

Effective June 22, 2019*

Entry Age	Refundable (%)	Non-Refundable (%)
16	11.80	11.57
17	11.95	11.72
18	12.13	11.89
19	12.30	12.06
20	12.48	12.24
21	12.65	12.40
22	12.84	12.59
23	13.03	12.77
24	13.21	12.95
25	13.40	13.14
26	13.60	13.33
27	13.80	13.53
28	14.00	13.73
29	14.20	13.92
30	14.42	14.14
31	14.63	14.34
32	14.86	14.57
33	15.10	14.80
34	15.33	15.03
35	15.59	15.28
36	15.83	15.52
37	16.09	15.77
38	16.35	16.03
39	16.62	16.29
40	16.91	16.58
41	17.18	16.84
42	17.36	17.02
43	17.51	17.17
44	17.62	17.27
45	17.74	17.39
46	17.85	17.50
47	17.99	17.64
48	17.85	17.50
49 +	17.28	16.94

TIER 2 MEMBERS

Effective June 22, 2019 (most members)*

Employer	Refundable (%)
Safety	16.19

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