

2016 - 2017 SBCERA GENERAL MEMBERS' CONTRIBUTION RATES

TIER 1 MEMBERS

Effective June 25, 2016*

Entry Age	Refundable (%)	Non-Refundable (%)
16	8.44	7.89
17	8.58	8.02
18	8.72	8.15
19	8.87	8.29
20	9.00	8.41
21	9.15	8.55
22	9.30	8.69
23	9.45	8.83
24	9.61	8.98
25	9.76	9.12
26	9.92	9.27
27	10.08	9.42
28	10.26	9.59
29	10.42	9.74
30	10.59	9.90
31	10.77	10.07
32	10.94	10.22
33	11.13	10.40
34	11.31	10.57
35	11.50	10.75
36	11.70	10.93
37	11.91	11.13
38	12.11	11.32
39	12.33	11.52
40	12.56	11.74
41	12.79	11.95
42	13.03	12.18
43	13.26	12.39
44	13.51	12.63
45	13.76	12.86
46	14.01	13.09
47	14.25	13.32
48	14.45	13.50
49	14.58	13.63
50	14.68	13.72
51	14.77	13.80
52	14.86	13.89
53	14.62	13.66
54 +	14.22	13.29

TIER 2 MEMBERS

Effective June 25, 2016*

Employer	Refundable (%)
County General	8.37
Superior Court	8.37
SCAQMD	7.66
Other General	9.33

The San Bernardino County Employees' Retirement Association's (SBCERA) member contribution rates are set annually and implemented based upon the fiscal year. Changes to the rates are determined by an independent actuary.

When searching for your Tier 1 rate, please be sure to use the appropriate entry age. To confirm your entry age, please review your SBCERA Annual Member Statement or log into MemberDirect.

*Rates effective June 25, 2016 for most SBCERA employers, with the following exceptions: Barstow Fire Protection District (June 19); SCAQMD and CSAC (June 20); and Law Library (July 1).



THE FOUNDATION FOR A
SECURE RETIREMENT

(909) 885-7980 - (877) 722-3721

WWW.SBCERA.ORG

2016 - 2017 SBCERA SAFETY MEMBERS' CONTRIBUTION RATES

TIER 1 MEMBERS

Effective June 25, 2016*

Entry Age	Refundable (%)	Non-Refundable (%)
16	10.95	10.63
17	11.14	10.82
18	11.33	11.00
19	11.52	11.18
20	11.71	11.37
21	11.91	11.56
22	12.12	11.77
23	12.33	11.97
24	12.54	12.17
25	12.75	12.38
26	12.98	12.60
27	13.22	12.83
28	13.44	13.05
29	13.68	13.28
30	13.94	13.53
31	14.18	13.77
32	14.43	14.01
33	14.67	14.24
34	14.92	14.49
35	15.18	14.74
36	15.44	14.99
37	15.71	15.25
38	15.98	15.51
39	16.24	15.77
40	16.53	16.05
41	16.79	16.30
42	16.98	16.49
43	17.10	16.60
44	17.22	16.72
45	17.33	16.83
46	17.44	16.93
47	17.60	17.09
48	17.37	16.86
49 +	16.89	16.40

TIER 2 MEMBERS

Effective June 25, 2016*

Employer	Refundable (%)
County Safety	14.03
Other Safety	13.21

The San Bernardino County Employees' Retirement Association's (SBCERA) member contribution rates are set annually and implemented based upon the fiscal year. Changes to the rates are determined by an independent actuary.

When searching for your Tier 1 rate, please be sure to use the appropriate entry age. To confirm your entry age, please review your SBCERA Annual Member Statement or log into MemberDirect.

*Rates effective June 25, 2016 for most SBCERA employers, with the following exceptions: Barstow Fire Protection District (June 19); SCAQMD and CSAC (June 20); and Law Library (July 1).



THE FOUNDATION FOR A
SECURE RETIREMENT

(909) 885-7980 - (877) 722-3721

WWW.SBCERA.ORG