

2021-2022

General Members' Contribution Rates



San Bernardino County Employees' Retirement Association

TIER 1 MEMBERS

Effective June 19, 2021*

| Entry Age | Refundable (%) | Non -Refundable (%) |
|-----------|----------------|---------------------|
| 16 | 9.50% | 9.05% |
| 17 | 9.64% | 9.18% |
| 18 | 9.79% | 9.32% |
| 19 | 9.94% | 9.47% |
| 20 | 10.10% | 9.62% |
| 21 | 10.25% | 9.76% |
| 22 | 10.40% | 9.90% |
| 23 | 10.56% | 10.06% |
| 24 | 10.73% | 10.22% |
| 25 | 10.89% | 10.37% |
| 26 | 11.05% | 10.52% |
| 27 | 11.22% | 10.69% |
| 28 | 11.40% | 10.86% |
| 29 | 11.57% | 11.02% |
| 30 | 11.75% | 11.19% |
| 31 | 11.94% | 11.37% |
| 32 | 12.13% | 11.55% |
| 33 | 12.32% | 11.73% |
| 34 | 12.50% | 11.90% |
| 35 | 12.71% | 12.10% |
| 36 | 12.92% | 12.30% |
| 37 | 13.14% | 12.51% |
| 38 | 13.36% | 12.72% |
| 39 | 13.59% | 12.94% |
| 40 | 13.83% | 13.17% |
| 41 | 14.07% | 13.40% |
| 42 | 14.32% | 13.64% |
| 43 | 14.57% | 13.88% |
| 44 | 14.82% | 14.11% |
| 45 | 15.05% | 14.33% |
| 46 | 15.24% | 14.51% |
| 47 | 15.38% | 14.65% |
| 48 | 15.49% | 14.75% |
| 49 | 15.59% | 14.85% |
| 50 | 15.67% | 14.92% |
| 51 | 15.72% | 14.97% |
| 52 | 15.77% | 15.02% |
| 53 | 15.59% | 14.85% |
| 54+ | 15.14% | 14.42% |

TIER 2 MEMBERS

Effective June 19, 2021*

| Employer | Refundable (%) |
|----------------|----------------|
| County General | 9.09% |
| Superior Court | 9.09% |
| SCAQMD | 7.98% |
| Other General | 9.10% |

Contribution Rate Information

The San Bernardino County Employees' Retirement Association's (SBCERA) member contribution rates are set annually and implemented based upon the fiscal year. Changes to the rates are determined by an independent actuary.

When searching for your Tier 1 rate, please be sure to use the appropriate entry age. To confirm your entry age, please review your SBCERA Annual Member Statement or log into mySBCERA.

In addition to the contribution rates listed, most General Members contribute \$0.91 per bi-weekly pay period to fund Survivor Benefits. For Law Library, that rate is \$0.99.

*Rates are effective June 19 2021 for most SBCERA members, except at the following employers: CSAC, SCAQMD (June 28) and Law Library (July 1).

2021–2022

Safety Members' Contribution Rates



San Bernardino County Employees' Retirement Association

TIER 1 MEMBERS

Effective June 19, 2021*

| Entry Age | Refundable (%) | Non -Refundable (%) |
|-----------|----------------|---------------------|
| 16 | 12.69% | 12.44% |
| 17 | 12.87% | 12.62% |
| 18 | 13.06% | 12.80% |
| 19 | 13.24% | 12.98% |
| 20 | 13.43% | 13.17% |
| 21 | 13.63% | 13.36% |
| 22 | 13.83% | 13.56% |
| 23 | 14.03% | 13.75% |
| 24 | 14.23% | 13.95% |
| 25 | 14.44% | 14.16% |
| 26 | 14.66% | 14.37% |
| 27 | 14.87% | 14.58% |
| 28 | 15.10% | 14.80% |
| 29 | 15.34% | 15.04% |
| 30 | 15.57% | 15.26% |
| 31 | 15.80% | 15.49% |
| 32 | 16.04% | 15.73% |
| 33 | 16.27% | 15.95% |
| 34 | 16.51% | 16.19% |
| 35 | 16.74% | 16.41% |
| 36 | 16.98% | 16.65% |
| 37 | 17.24% | 16.90% |
| 38 | 17.48% | 17.14% |
| 39 | 17.71% | 17.36% |
| 40 | 17.87% | 17.52% |
| 41 | 18.01% | 17.66% |
| 42 | 18.11% | 17.75% |
| 43 | 18.18% | 17.82% |
| 44 | 18.25% | 17.89% |
| 45 | 18.32% | 17.96% |
| 46 | 18.39% | 18.03% |
| 47 | 18.48% | 18.12% |
| 48 | 18.39% | 18.03% |
| 49+ | 17.81% | 17.46% |

TIER 2 MEMBERS

Effective June 19, 2021*

| Employer | Refundable (%) |
|----------|----------------|
| Safety | 16.06% |

Contribution Rate Information

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*Rates are effective June 19, 2021 for most SBCERA members, except at the following employer: Barstow Fire Protection District (June 27).